

## **OFFICIAL TOP FUNDERS. Valid only for February 2022**

**ELIMINATES EMPLOYEES' ABILITY TO FILE LAWSUITS FOR  
MONETARY PENALTIES FOR STATE LABOR-LAW VIOLATIONS.  
INITIATIVE STATUTE.**

**Petition circulation paid for by**  
Californians for Fair Pay and Employer Accountability, sponsored by farmers, small  
businesses, independent restaurants and nonprofit organizations

Committee major funding from:  
**California New Car Dealers Association**  
**Western Growers Service Corp**  
**California Chamber of Commerce**

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### **OFFICIAL TITLE AND SUMMARY (SAME AS ON PETITION)**

**The Attorney General of California has prepared the following circulating title and summary of the chief purpose and points of the proposed measure:**

(21-0027A1.) ELIMINATES EMPLOYEES' ABILITY TO FILE LAWSUITS FOR MONETARY PENALTIES FOR STATE LABOR-LAW VIOLATIONS. INITIATIVE STATUTE. Repeals 2004 law allowing employees to file lawsuits on behalf of themselves and other employees against employers to recover monetary penalties for certain state labor-law violations. Labor Commissioner retains authority to enforce labor laws and impose penalties. Eliminates Labor Commissioner's authority to contract with private organizations or attorneys to assist with enforcement. Requires Legislature to provide funding of unspecified amount for Labor Commissioner enforcement. Requires Labor Commissioner to provide pre-enforcement advice; allows employers to correct identified labor-law violations without penalties. Authorizes increased penalties for willful violations. Summary of estimate by Legislative Analyst and Director of Finance of fiscal impact on state and local governments: Likely increase in state costs to enforce labor laws that could exceed \$100 million per year. Reduction in state penalty revenue used for labor law enforcement in the tens of millions of dollars annually.