

State of California

SECRETARY OF STATE

June 28, 2018

TO: ALL COUNTY CLERKS/REGISTRARS OF VOTERS (CCROV 18168)

Pursuant to Section 9033(b)(2) of the Elections Code, I hereby certify that **REQUIRES PRIVATE-SECTOR EMERGENCY AMBULANCE EMPLOYEES TO REMAIN ON CALL DURING WORK BREAKS. CHANGES OTHER CONDITIONS OF EMPLOYMENT. INITIATIVE STATUTE. (#1839)** is qualified for the November 6, 2018, General Election.

REQUIRES PRIVATE-SECTOR EMERGENCY AMBULANCE EMPLOYEES TO REMAIN ON CALL DURING WORK BREAKS. CHANGES OTHER CONDITIONS OF EMPLOYMENT. INITIATIVE STATUTE. Makes the labor law that entitles hourly employees to take work (meal and rest) breaks without being on call inapplicable to private-sector emergency ambulance employees. Regulates timing of meal breaks for these employees. Exempts employers from potential liability for violations of existing law regarding work breaks. Requires employers to pay for employees to be trained regarding certain emergency incidents, violence prevention, and mental health and wellness. Requires employers to provide employees with certain mental-health services. Summary of estimate by Legislative Analyst and Director of Finance of fiscal impact on state and local government: **Local government net savings likely in the tens of millions of dollars annually due to lower emergency ambulance contract costs.** (17-0043.)

IN WITNESS WHEREOF, I hereunto set my hand
and affix the Great Seal of the State of California
this 28th day of June, 2018.



ALEX PADILLA
Secretary of State

