

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County

Alameda

**List of Languages Served**

#	Language Name	Type of Mandate
1)	Chinese	Federal, Voting Rights Act Section 203
2)	Punjabi	State, California Election Code section 14201
3)	Khmer	State, California Election Code section 14201
4)	Korean	State, California Election Code section 14201
5)	Spanish	Federal, Voting Rights Act Section 203
6)	Tagalog	Federal, Voting Rights Act Section 203
7)	Vietnamese	Federal, Voting Rights Act Section 203
8)		
9)		
10)		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>		<b>Alameda</b>
<b>Details of Bilingual Service Provided for:</b>		<b>Chinese</b>
<b>Type of Mandate</b>		<b>Federal, Voting Rights Act Section 203</b>
<b>#</b>	<b>Question</b>	<b>Number of Workers</b>
1	Number of bilingual poll workers recruited for Election Day?	1049
2	Number of bilingual poll workers that showed on Election Day?	372
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	80
4	Number of bilingual student volunteers recruited?	132
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	
<b>Details of Bilingual Service Provided for:</b>		<b>Punjabi</b>
<b>Type of Mandate</b>		<b>State, California Election Code section 14201</b>
<b>#</b>	<b>Question</b>	<b>Number of Workers</b>
1	Number of bilingual poll workers recruited for Election Day?	106
2	Number of bilingual poll workers that showed on Election Day?	34
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	33
4	Number of bilingual student volunteers recruited?	25
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	Alameda
<b>Details of Bilingual Service Provided for:</b>	Khmer
<b>Type of Mandate</b>	State, California Election Code section 14201

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	5
2	Number of bilingual poll workers that showed on Election Day?	1
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	2
4	Number of bilingual student volunteers recruited?	2
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	Korean
<b>Type of Mandate</b>	State, California Election Code section 14201

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	55
2	Number of bilingual poll workers that showed on Election Day?	22
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	5
4	Number of bilingual student volunteers recruited?	9
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>		<b>Alameda</b>	
Details of Bilingual Service Provided for:		Spanish	
Type of Mandate		Federal, Voting Rights Act Section 203	
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?	963	
2	Number of bilingual poll workers that showed on Election Day?	344	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	80	
4	Number of bilingual student volunteers recruited?	140	
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		
Details of Bilingual Service Provided for:		Tagalog	
Type of Mandate		Federal, Voting Rights Act Section 203	
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?	350	
2	Number of bilingual poll workers that showed on Election Day?	145	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	35	
4	Number of bilingual student volunteers recruited?	87	
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	Alameda
<b>Details of Bilingual Service Provided for:</b>	Vietnamese
<b>Type of Mandate</b>	Federal, Voting Rights Act Section 203

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	121
2	Number of bilingual poll workers that showed on Election Day?	48
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	15
4	Number of bilingual student volunteers recruited?	25
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>Alameda</b>
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	Details of Bilingual Service Provided for:	
	Type of Mandate	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

	Details of Bilingual Service Provided for:	
	Type of Mandate	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	Alameda
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**Please provide details about any other language access services provided at voting locations including remote translations, 3-party telephonic translations, or others.**

<b>Languages Served using alternative methods</b>	Language Hotline, Video Conferencing, & bilingual troubleshooter in the field.
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<b>Description of each alternative method of language access service provided. Please include the reason this alternative method was selected.</b>	<b>Number of Pieces of Equipment Deployed and/or Number of People Providing Service</b>
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1	Language Hotline	7 people
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2	Video Conferencing	7 People
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3	Bilingual Trouble shooters	61 people
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4		
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**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County

Alameda

**Please use this space to describe any additional details regarding your recruitment of bilingual poll workers or language services provided.**



**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County

Alpine

**List of Languages Served**

#	Language Name	Type of Mandate
1)	All Vote-by-Mail County	
2)		
3)		
4)		
5)		
6)		
7)		
8)		
9)		
10)		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>		Alpine	
Details of Bilingual Service Provided for:		All Vote-by-Mail County	
Type of Mandate			
<b>#</b>	<b>Question</b>	<b>Number of Workers</b>	
1	Number of bilingual poll workers recruited for Election Day?		
2	Number of bilingual poll workers that showed on Election Day?		
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		
Details of Bilingual Service Provided for:			
Type of Mandate			
<b>#</b>	<b>Question</b>	<b>Number of Workers</b>	
1	Number of bilingual poll workers recruited for Election Day?		
2	Number of bilingual poll workers that showed on Election Day?		
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>Alpine</b>
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<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>Alpine</b>
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	Details of Bilingual Service Provided for:	
	Type of Mandate	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

	Details of Bilingual Service Provided for:	
	Type of Mandate	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>		<b>Alpine</b>	
Details of Bilingual Service Provided for:			
Type of Mandate			
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?		
2	Number of bilingual poll workers that showed on Election Day?		
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		
Details of Bilingual Service Provided for:			
Type of Mandate			
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?		
2	Number of bilingual poll workers that showed on Election Day?		
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>Alpine</b>
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<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	Alpine
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**Please provide details about any other language access services provided at voting locations including remote translations, 3-party telephonic translations, or others.**

<b>Languages Served using alternative methods</b>	
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<b>Description of each alternative method of language access service provided. Please include the reason this alternative method was selected.</b>	<b>Number of Pieces of Equipment Deployed and/or Number of People Providing Service</b>
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1		
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2		
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3		
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4		
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**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County

Alpine

**Please use this space to describe any additional details regarding your recruitment of bilingual poll workers or language services provided.**



**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County

Amador

**List of Languages Served**

#	Language Name	Type of Mandate
1)	Spanish	State, California Election Code section 14201
2)		
3)		
4)		
5)		
6)		
7)		
8)		
9)		
10)		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	Amador
<b>Details of Bilingual Service Provided for:</b>	Spanish
<b>Type of Mandate</b>	State, California Election Code section 14201

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	4
2	Number of bilingual poll workers that showed on Election Day?	1
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>Amador</b>
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<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>Amador</b>
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<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>Amador</b>
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<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>Amador</b>
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	Details of Bilingual Service Provided for:	
	Type of Mandate	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

	Details of Bilingual Service Provided for:	
	Type of Mandate	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	Amador
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**Please provide details about any other language access services provided at voting locations including remote translations, 3-party telephonic translations, or others.**

<b>Languages Served using alternative methods</b>	
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<b>Description of each alternative method of language access service provided. Please include the reason this alternative method was selected.</b>	<b>Number of Pieces of Equipment Deployed and/or Number of People Providing Service</b>
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1		
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2		
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3		
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4		
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**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County

Amador

**Please use this space to describe any additional details regarding your recruitment of bilingual poll workers or language services provided.**

Attempts were made to recruit bilingual student volunteers, but none did. Staff made presentations at both Amador County High Schools and several students registered to vote, and about a dozen signed up to work on election day, but none were bilingual.

Also, four bilingual poll workers were used for June 2018, but events occurring on election day (such as running out of ballots in some locations) and the attention from those events caused three of the four to drop out before the November election.



**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County

Butte

**List of Languages Served**

#	Language Name	Type of Mandate
1)	Spanish	State, California Election Code section 14201
2)	Hmong	State, California Election Code section 14201
3)		
4)		
5)		
6)		
7)		
8)		
9)		
10)		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>		<b>Butte</b>
<b>Details of Bilingual Service Provided for:</b>		<b>Spanish</b>
<b>Type of Mandate</b>		<b>State, California Election Code section 14201</b>
<b>#</b>	<b>Question</b>	<b>Number of Workers</b>
1	Number of bilingual poll workers recruited for Election Day?	16
2	Number of bilingual poll workers that showed on Election Day?	14
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	23
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	
<b>Details of Bilingual Service Provided for:</b>		<b>Hmong</b>
<b>Type of Mandate</b>		<b>State, California Election Code section 14201</b>
<b>#</b>	<b>Question</b>	<b>Number of Workers</b>
1	Number of bilingual poll workers recruited for Election Day?	1
2	Number of bilingual poll workers that showed on Election Day?	1
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	1
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>		<b>Butte</b>	
Details of Bilingual Service Provided for:			
Type of Mandate			
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?		
2	Number of bilingual poll workers that showed on Election Day?		
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		
Details of Bilingual Service Provided for:			
Type of Mandate			
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?		
2	Number of bilingual poll workers that showed on Election Day?		
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>Butte</b>
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	Details of Bilingual Service Provided for:	
	Type of Mandate	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
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5	What type and how many other bilingual volunteers were recruited?	
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	Details of Bilingual Service Provided for:	
	Type of Mandate	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
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	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>Butte</b>
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	Details of Bilingual Service Provided for:	
	Type of Mandate	

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1	Number of bilingual poll workers recruited for Election Day?	
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	Details of Bilingual Service Provided for:	
	Type of Mandate	

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	A	
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for the November 6, 2018, Statewide General Election

<b>County</b>		<b>Butte</b>	
Details of Bilingual Service Provided for:			
Type of Mandate			
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?		
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	A		
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	C		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	Butte
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**Please provide details about any other language access services provided at voting locations including remote translations, 3-party telephonic translations, or others.**

<b>Languages Served using alternative methods</b>	Remote translation through main office for both Hmong and Spanish.
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<b>Description of each alternative method of language access service provided. Please include the reason this alternative method was selected.</b>	<b>Number of Pieces of Equipment Deployed and/or Number of People Providing Service</b>
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1	Phone support: 2 workers were stationed at the main office to accept any bilingual phone calls from polling location inspectors to assist voters in both Hmong and Spanish.	2
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2	Facsimile ballots as well as information was available on our website in both Hmong and Spanish.	Website
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3	Facsimile ballots as well as information was available on Facimile Display Boards, Facsimile ballot copies and State Voter Information Guides located in various polling locations in both or either Hmong and/or Spanish.	Various Polling Place
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4		
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**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County

Butte

**Please use this space to describe any additional details regarding your recruitment of bilingual poll workers or language services provided.**

1) We reached out to the Hmong Cultural Center in Butte County to form an alliance. The Director assisted our office with outreach to the Hmong Community by having voter registration cards in their office and getting the word out about facsimile ballots at designated locations as well as on the [www.buttevotes.net](http://www.buttevotes.net). 2) Our poll workers were informed that some locations would be receiving a facsimile ballot poster boards and copies of the facsimile ballots for their tables to assist voters. 3) Our home office also had two workers that would assist voters over the phone with any questions they may have at the polling locations.



**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County

Calaveras

**List of Languages Served**

#	Language Name	Type of Mandate
1)	Spanish	State, California Election Code section 14201
2)		
3)		
4)		
5)		
6)		
7)		
8)		
9)		
10)		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>Calaveras</b>
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<b>Details of Bilingual Service Provided for:</b>	<b>Spanish</b>
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<b>Type of Mandate</b>	<b>State, California Election Code section 14201</b>
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#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	2
2	Number of bilingual poll workers that showed on Election Day?	2
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	1
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	
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<b>Type of Mandate</b>	
------------------------	--

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>Calaveras</b>
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	Details of Bilingual Service Provided for:	
	Type of Mandate	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

	Details of Bilingual Service Provided for:	
	Type of Mandate	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>Calaveras</b>
---------------	------------------

	Details of Bilingual Service Provided for:	
	Type of Mandate	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

	Details of Bilingual Service Provided for:	
	Type of Mandate	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>Calaveras</b>
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	Details of Bilingual Service Provided for:	
	Type of Mandate	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

	Details of Bilingual Service Provided for:	
	Type of Mandate	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>Calaveras</b>
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	Details of Bilingual Service Provided for:	
	Type of Mandate	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

	Details of Bilingual Service Provided for:	
	Type of Mandate	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	Calaveras
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**Please provide details about any other language access services provided at voting locations including remote translations, 3-party telephonic translations, or others.**

<b>Languages Served using alternative methods</b>	
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<b>Description of each alternative method of language access service provided. Please include the reason this alternative method was selected.</b>	<b>Number of Pieces of Equipment Deployed and/or Number of People Providing Service</b>
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1		
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2		
---	--	--

3		
---	--	--

4		
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**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County

Calaveras

**Please use this space to describe any additional details regarding your recruitment of bilingual poll workers or language services provided.**



**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County

Colusa

**List of Languages Served**

#	Language Name	Type of Mandate
1)	Spanish	Federal, Voting Rights Act Section 203
2)		
3)		
4)		
5)		
6)		
7)		
8)		
9)		
10)		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>Colusa</b>
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<b>Details of Bilingual Service Provided for:</b>	<b>Spanish</b>
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<b>Type of Mandate</b>	<b>Federal, Voting Rights Act Section 203</b>
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#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	7
2	Number of bilingual poll workers that showed on Election Day?	7
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	1
4	Number of bilingual student volunteers recruited?	6
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	
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<b>Type of Mandate</b>	
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#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>Colusa</b>
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<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>		<b>Colusa</b>	
Details of Bilingual Service Provided for:			
Type of Mandate			
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?		
2	Number of bilingual poll workers that showed on Election Day?		
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		
Details of Bilingual Service Provided for:			
Type of Mandate			
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?		
2	Number of bilingual poll workers that showed on Election Day?		
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>Colusa</b>
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	Details of Bilingual Service Provided for:	
	Type of Mandate	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

	Details of Bilingual Service Provided for:	
	Type of Mandate	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>Colusa</b>
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<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	Colusa
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**Please provide details about any other language access services provided at voting locations including remote translations, 3-party telephonic translations, or others.**

<b>Languages Served using alternative methods</b>	Spanish
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<b>Description of each alternative method of language access service provided. Please include the reason this alternative method was selected.</b>	<b>Number of Pieces of Equipment Deployed and/or Number of People Providing Service</b>
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1	Additional Spanish translation was available via phone (Spanish-speaking staff) at the Elections Office. Pollworkers were encouraged to call the Elections Office if the voting questions became too complex for the bilingual pollworker. Telephone palm cards were also provided to Spanish speaking voters in order for them to contact Spanish speaking staff directly using a toll free number.	2 county staff members
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2		
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3		
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4		
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**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County

Colusa

**Please use this space to describe any additional details regarding your recruitment of bilingual poll workers or language services provided.**



**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County **Contra Costa**

**List of Languages Served**

<b>#</b>	<b>Language Name</b>	<b>Type of Mandate</b>
1)	Spanish	Federal, Voting Rights Act Section 203
2)	Chinese	Federal, Voting Rights Act Section 203
3)	Tagalog	State, California Election Code section 14201
4)	Vietnamese	State, California Election Code section 14201
5)	Korean	State, California Election Code section 14201
6)		
7)		
8)		
9)		
10)		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>		<b>Contra Costa</b>	
Details of Bilingual Service Provided for:		Spanish	
Type of Mandate		Federal, Voting Rights Act Section 203	
#	Question		Number of Workers
1	Number of bilingual poll workers recruited for Election Day?		581
2	Number of bilingual poll workers that showed on Election Day?		244
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		78
5	What type and how many other bilingual volunteers were recruited?		
	A	Polling Place Rovers	5
	B	Election Night Depot Worker	3
	C	Vote by Mail Extraction	11
Details of Bilingual Service Provided for:		Chinese	
Type of Mandate		Federal, Voting Rights Act Section 203	
#	Question		Number of Workers
1	Number of bilingual poll workers recruited for Election Day?		75
2	Number of bilingual poll workers that showed on Election Day?		34
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		9
5	What type and how many other bilingual volunteers were recruited?		
	A	Election Night Depot Worker	1
	B	Vote by Mail Extraction	4
	C		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>		<b>Contra Costa</b>	
<b>Details of Bilingual Service Provided for:</b>		<b>Tagalog</b>	
<b>Type of Mandate</b>		<b>State, California Election Code section 14201</b>	
<b>#</b>	<b>Question</b>		<b>Number of Workers</b>
1	Number of bilingual poll workers recruited for Election Day?		114
2	Number of bilingual poll workers that showed on Election Day?		44
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		10
5	What type and how many other bilingual volunteers were recruited?		
	A	Election Night Depot Worker	2
	B	Vote by Mail Extraction	6
	C		
<b>Details of Bilingual Service Provided for:</b>		<b>Vietnamese</b>	
<b>Type of Mandate</b>		<b>State, California Election Code section 14201</b>	
<b>#</b>	<b>Question</b>		<b>Number of Workers</b>
1	Number of bilingual poll workers recruited for Election Day?		19
2	Number of bilingual poll workers that showed on Election Day?		7
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		3
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	Contra Costa
<b>Details of Bilingual Service Provided for:</b>	Korean
<b>Type of Mandate</b>	State, California Election Code section 14201

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	8
2	Number of bilingual poll workers that showed on Election Day?	2
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	1
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>Contra Costa</b>
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<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>Contra Costa</b>
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	Details of Bilingual Service Provided for:	
	Type of Mandate	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

	Details of Bilingual Service Provided for:	
	Type of Mandate	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

## 2019 Bilingual Poll Worker Recruitment Survey

for the November 6, 2018, Statewide General Election

County

Contra Costa

**Please provide details about any other language access services provided at voting locations including remote translations, 3-party telephonic translations, or others.**

**Languages**

**Served using alternative methods**

Spanish, Chinese, Tagalog, Vietnamese, and Korean.

**Description of each alternative method of language access service provided. Please include the reason this alternative method was selected.**

**Number of Pieces of Equipment Deployed and/or Number of People Providing Service**

1

Contra Costa provides official written election material in trilingual format. English, Spanish, and Chinese are in a single document, including Official Ballots, County Voter Information Guides, Voter Display Boards, and the accessible ballot on the Ballot Marking Device.

Official Ballot Types=187  
County Voter Information Guides=534  
Voter Display Boards=267  
Voter Bill of Rights= 267  
Ballot Marking Devices=314

2

Ballot Translation Guide is a tool to assist voters with limited english proficiency in casting a ballot independently. Two copies are available at every polling place. The guide contains a translation of every contest, candidate, and measure on every ballot type in the county in Korean, Tagalog, and Vietnamese. Contests appear in the same sequence as on the official ballot. These translation guides are available and accessible at all polling places (not just specific precincts) and early voting satellite offices.

534

3

The Secretary of State Language Assistance Hotline provides assistance in Spanish, Chinese, Hindi, Japanese, Khmer, Korean, Tagalog, Thai, Vietnamese, and TTY/TDD. Those phones numbers are accessible and available at each polling place and early voting satellite office.

267

4

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County

Contra Costa

**Please use this space to describe any additional details regarding your recruitment of bilingual poll workers or language services provided.**

In addition to staffing polling places with bilingual poll workers, we also staffed each of our early voting satellite offices with at least one Spanish-speaking worker.



**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County

Del Norte

**List of Languages Served**

#	Language Name	Type of Mandate
1)	American Indian	Federal, Voting Rights Act Section 203
2)	Spanish	State, California Election Code section 14201
3)		
4)		
5)		
6)		
7)		
8)		
9)		
10)		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>Del Norte</b>
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<b>Details of Bilingual Service Provided for:</b>	<b>American Indian</b>
<b>Type of Mandate</b>	<b>Federal, Voting Rights Act Section 203</b>

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	<b>Spanish</b>
<b>Type of Mandate</b>	<b>State, California Election Code section 14201</b>

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>Del Norte</b>
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<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>Del Norte</b>
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	Details of Bilingual Service Provided for:	
	Type of Mandate	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

	Details of Bilingual Service Provided for:	
	Type of Mandate	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>Del Norte</b>
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	Details of Bilingual Service Provided for:	
	Type of Mandate	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

	Details of Bilingual Service Provided for:	
	Type of Mandate	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>		<b>Del Norte</b>	
Details of Bilingual Service Provided for:			
Type of Mandate			
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?		
2	Number of bilingual poll workers that showed on Election Day?		
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		
Details of Bilingual Service Provided for:			
Type of Mandate			
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?		
2	Number of bilingual poll workers that showed on Election Day?		
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	Del Norte
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**Please provide details about any other language access services provided at voting locations including remote translations, 3-party telephonic translations, or others.**

<b>Languages Served using alternative methods</b>	
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<b>Description of each alternative method of language access service provided. Please include the reason this alternative method was selected.</b>	<b>Number of Pieces of Equipment Deployed and/or Number of People Providing Service</b>
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1		
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**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County

Del Norte

**Please use this space to describe any additional details regarding your recruitment of bilingual poll workers or language services provided.**

We met with both tribes here in Del Norte County and were informed that very few tribal members actually speak Tolowa or Yurok. They are actually having classes on their own language because the majority of their members cannot speak the language. Because of this we really could not recruit anyone who spoke Tolowa or Yurok.



**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County

El Dorado

**List of Languages Served**

#	Language Name	Type of Mandate
1)	Spanish	State, California Election Code section 14201
2)	Chinese	State, California Election Code section 14201
3)		
4)		
5)		
6)		
7)		
8)		
9)		
10)		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>		El Dorado	
Details of Bilingual Service Provided for:		Spanish	
Type of Mandate		State, California Election Code section 14201	
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?	10	
2	Number of bilingual poll workers that showed on Election Day?	10	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		
Details of Bilingual Service Provided for:		Chinese	
Type of Mandate		State, California Election Code section 14201	
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?	1	
2	Number of bilingual poll workers that showed on Election Day?	1	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>El Dorado</b>
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	Details of Bilingual Service Provided for:	
	Type of Mandate	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

	Details of Bilingual Service Provided for:	
	Type of Mandate	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>El Dorado</b>
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<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>El Dorado</b>
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<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>El Dorado</b>
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	Details of Bilingual Service Provided for:	
	Type of Mandate	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

	Details of Bilingual Service Provided for:	
	Type of Mandate	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	El Dorado
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**Please provide details about any other language access services provided at voting locations including remote translations, 3-party telephonic translations, or others.**

<b>Languages Served using alternative methods</b>	
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<b>Description of each alternative method of language access service provided. Please include the reason this alternative method was selected.</b>	<b>Number of Pieces of Equipment Deployed and/or Number of People Providing Service</b>
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1		
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2		
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3		
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4		
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**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County

El Dorado

**Please use this space to describe any additional details regarding your recruitment of bilingual poll workers or language services provided.**

We recruit from flyers, signs and internet postings.



**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County

Fresno

**List of Languages Served**

<b>#</b>	<b>Language Name</b>	<b>Type of Mandate</b>
1)	SPANISH	Federal, Voting Rights Act Section 203
2)	CHINESE	State, California Election Code section 14201
3)	KOREAN	State, California Election Code section 14201
4)	KHMER	State, California Election Code section 14201
5)	TAGALOG	State, California Election Code section 14201
6)	VIETNAMESE	State, California Election Code section 14201
7)	PUNJABI	State, California Election Code section 14201
8)	HMONG	State, California Election Code section 14201
9)		
10)		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>		Fresno	
Details of Bilingual Service Provided for:		SPANISH	
Type of Mandate		Federal, Voting Rights Act Section 203	
#	Question		Number of Workers
1	Number of bilingual poll workers recruited for Election Day?		609
2	Number of bilingual poll workers that showed on Election Day?		393
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		2
4	Number of bilingual student volunteers recruited?		172
5	What type and how many other bilingual volunteers were recruited?		
	A	Fresno County Employee Poll Worker Program	16
	B		
	C		
Details of Bilingual Service Provided for:		CHINESE	
Type of Mandate		State, California Election Code section 14201	
#	Question		Number of Workers
1	Number of bilingual poll workers recruited for Election Day?		7
2	Number of bilingual poll workers that showed on Election Day?		6
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		1
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>		Fresno	
Details of Bilingual Service Provided for:		KOREAN	
Type of Mandate		State, California Election Code section 14201	
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?	1	
2	Number of bilingual poll workers that showed on Election Day?	1	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		
Details of Bilingual Service Provided for:		KHMER	
Type of Mandate		State, California Election Code section 14201	
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?	4	
2	Number of bilingual poll workers that showed on Election Day?	3	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?	1	
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>		Fresno	
Details of Bilingual Service Provided for:		TAGALOG	
Type of Mandate		State, California Election Code section 14201	
#	Question		Number of Workers
1	Number of bilingual poll workers recruited for Election Day?		6
2	Number of bilingual poll workers that showed on Election Day?		4
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		1
4	Number of bilingual student volunteers recruited?		2
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		
Details of Bilingual Service Provided for:		VIETNAMESE	
Type of Mandate		State, California Election Code section 14201	
#	Question		Number of Workers
1	Number of bilingual poll workers recruited for Election Day?		7
2	Number of bilingual poll workers that showed on Election Day?		2
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		1
5	What type and how many other bilingual volunteers were recruited?		
	A	City of Clovis Employee	1
	B		
	C		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>		Fresno	
Details of Bilingual Service Provided for:		PUNJABI	
Type of Mandate		State, California Election Code section 14201	
#	Question		Number of Workers
1	Number of bilingual poll workers recruited for Election Day?		80
2	Number of bilingual poll workers that showed on Election Day?		54
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		2
4	Number of bilingual student volunteers recruited?		11
5	What type and how many other bilingual volunteers were recruited?		
	A	Fresno County Employee Poll Worker Program	1
	B		
	C		
Details of Bilingual Service Provided for:		HMONG	
Type of Mandate		State, California Election Code section 14201	
#	Question		Number of Workers
1	Number of bilingual poll workers recruited for Election Day?		124
2	Number of bilingual poll workers that showed on Election Day?		83
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		1
4	Number of bilingual student volunteers recruited?		59
5	What type and how many other bilingual volunteers were recruited?		
	A	Fresno County Employee Poll Worker Program	1
	B		
	C		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>Fresno</b>
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<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	Fresno
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**Please provide details about any other language access services provided at voting locations including remote translations, 3-party telephonic translations, or others.**

<b>Languages Served using alternative methods</b>	
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<b>Description of each alternative method of language access service provided. Please include the reason this alternative method was selected.</b>	<b>Number of Pieces of Equipment Deployed and/or Number of People Providing Service</b>
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1	Voter Assistance phonebank provided at Election's Office to assist voters who speak Spanish	Five bilingual employees
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2	Voter Assistance phonebank provided at Election's Office to assist voters who speak Hmong.	One Bilingual Employee
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3	Voter Assistance phonebank provided at Election's Office to assist voters who speak Punjabi .	One Bilingual Employee and One Election Day volunteer
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4		
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**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County

Fresno

**Please use this space to describe any additional details regarding your recruitment of bilingual poll workers or language services provided.**

Fresno County Bilingual Poll Worker Recruitment Plan

TELEVISION

HMONG TV USA

CHANNEL 21 - UNIVISION

PUBLICATIONS

FRESNO BEE

FRESNO CITY COLLEGE RAM EDITORIAL

FRESNO COUNTY RETIREMENT NEWSLETTER

RADIO

HMONG RADIO KBIF 900

PUNJABI RADIO KBIF 900

OUTREACH EVENTS

CARNAVAL CHILDREN'S FESTIVAL

CONSTITUTION DAY

ASIANFEST AT FRESNO CITY COLLEGE

COMMUNITY COLLEGES

FRESNO CITY COLLEGE

REEDLEY COMMUNITY COLLEGE

CLOVIS COMMUNITY COLLEGE

OUTREACH HIGH SCHOOLS

CAMBRIDGE HIGH SCHOOL

PHILLIP J. PATINO SCHOOL OF ENTREPRENEURSHIP

SCHOOL OF UNLIMITED LEARNING

CENTRAL EAST HIGH SCHOOL

CENTRAL WEST HIGH SCHOOL

SANGER HIGH SCHOOL

KINGS RIVER TAFT HIGH SCHOOL

HOOVER HIGH SCHOOL

CHURCHES

KOREAN PRESBYTERIAN CHURCH

HMONG ALLIANCE CHURCH

OUTREACH

CENTRAL CALIFORNIA KOREAN HISTORICAL SOCIETY

ASIAN SUPER MARKET

VI'NAI MARKET

SF SUPERMARKET

ASIAN ONE

SHAR-E PUNJAB

PHO

R-N MARKET

TC FRESH MARKET



**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County

Glenn

**List of Languages Served**

#	Language Name	Type of Mandate
1)	Spanish	Federal, Voting Rights Act Section 203
2)		
3)		
4)		
5)		
6)		
7)		
8)		
9)		
10)		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	Glenn
<b>Details of Bilingual Service Provided for:</b>	Spanish
<b>Type of Mandate</b>	Federal, Voting Rights Act Section 203

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	6
2	Number of bilingual poll workers that showed on Election Day?	5
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	1
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>Glenn</b>
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	Details of Bilingual Service Provided for:	
	Type of Mandate	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

	Details of Bilingual Service Provided for:	
	Type of Mandate	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>Glenn</b>
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<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>Glenn</b>
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	Details of Bilingual Service Provided for:	
	Type of Mandate	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

	Details of Bilingual Service Provided for:	
	Type of Mandate	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>		<b>Glenn</b>	
Details of Bilingual Service Provided for:			
Type of Mandate			
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?		
2	Number of bilingual poll workers that showed on Election Day?		
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		
Details of Bilingual Service Provided for:			
Type of Mandate			
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?		
2	Number of bilingual poll workers that showed on Election Day?		
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	Glenn
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**Please provide details about any other language access services provided at voting locations including remote translations, 3-party telephonic translations, or others.**

<b>Languages Served using alternative methods</b>	
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<b>Description of each alternative method of language access service provided. Please include the reason this alternative method was selected.</b>	<b>Number of Pieces of Equipment Deployed and/or Number of People Providing Service</b>
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1	N/A	
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2		
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3		
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4		
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**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County

Glenn

**Please use this space to describe any additional details regarding your recruitment of bilingual poll workers or language services provided.**

N/A



**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County

Humboldt

**List of Languages Served**

#	Language Name	Type of Mandate
1)	Spanish	Federal, Voting Rights Act Section 203
2)		
3)		
4)		
5)		
6)		
7)		
8)		
9)		
10)		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	Humboldt
<b>Details of Bilingual Service Provided for:</b>	Spanish
<b>Type of Mandate</b>	Federal, Voting Rights Act Section 203

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	19
2	Number of bilingual poll workers that showed on Election Day?	19
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>Humboldt</b>
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<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>		<b>Humboldt</b>	
Details of Bilingual Service Provided for:			
Type of Mandate			
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?		
2	Number of bilingual poll workers that showed on Election Day?		
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		
Details of Bilingual Service Provided for:			
Type of Mandate			
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?		
2	Number of bilingual poll workers that showed on Election Day?		
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>Humboldt</b>
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<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>		<b>Humboldt</b>	
Details of Bilingual Service Provided for:			
Type of Mandate			
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?		
2	Number of bilingual poll workers that showed on Election Day?		
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		
Details of Bilingual Service Provided for:			
Type of Mandate			
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?		
2	Number of bilingual poll workers that showed on Election Day?		
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	Humboldt
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**Please provide details about any other language access services provided at voting locations including remote translations, 3-party telephonic translations, or others.**

<b>Languages Served using alternative methods</b>	
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<b>Description of each alternative method of language access service provided. Please include the reason this alternative method was selected.</b>	<b>Number of Pieces of Equipment Deployed and/or Number of People Providing Service</b>
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**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County

Humboldt

**Please use this space to describe any additional details regarding your recruitment of bilingual poll workers or language services provided.**



**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County

Imperial

**List of Languages Served**

#	Language Name	Type of Mandate
1)	Spanish	Federal, Voting Rights Act Section 203
2)		
3)		
4)		
5)		
6)		
7)		
8)		
9)		
10)		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	Imperial
<b>Details of Bilingual Service Provided for:</b>	Spanish
<b>Type of Mandate</b>	Federal, Voting Rights Act Section 203

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	178
2	Number of bilingual poll workers that showed on Election Day?	178
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	11
4	Number of bilingual student volunteers recruited?	40
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>Imperial</b>
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<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>Imperial</b>
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	Details of Bilingual Service Provided for:	
	Type of Mandate	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

	Details of Bilingual Service Provided for:	
	Type of Mandate	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>		<b>Imperial</b>	
	Details of Bilingual Service Provided for:		
	Type of Mandate		
#	Question		Number of Workers
1	Number of bilingual poll workers recruited for Election Day?		
2	Number of bilingual poll workers that showed on Election Day?		
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		
	Details of Bilingual Service Provided for:		
	Type of Mandate		
#	Question		Number of Workers
1	Number of bilingual poll workers recruited for Election Day?		
2	Number of bilingual poll workers that showed on Election Day?		
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>Imperial</b>
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<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	Imperial
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Please provide details about any other language access services provided at voting locations including remote translations, 3-party telephonic translations, or others.

<b>Languages Served using alternative methods</b>	
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<b>Description of each alternative method of language access service provided. Please include the reason this alternative method was selected.</b>	<b>Number of Pieces of Equipment Deployed and/or Number of People Providing Service</b>
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**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County

Imperial

**Please use this space to describe any additional details regarding your recruitment of bilingual poll workers or language services provided.**



**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County

Inyo

**List of Languages Served**

#	Language Name	Type of Mandate
1)	Spanish	Other, Non-mandated
2)	Dutch	Other, Non-mandated
3)	French	Other, Non-mandated
4)		
5)		
6)		
7)		
8)		
9)		
10)		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>		<b>Inyo</b>	
Details of Bilingual Service Provided for:		Spanish	
Type of Mandate		Other, Non-mandated	
#	Question		Number of Workers
1	Number of bilingual poll workers recruited for Election Day?		5
2	Number of bilingual poll workers that showed on Election Day?		4
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		1
	A	Elections office	1
	B		
	C		
Details of Bilingual Service Provided for:		Dutch	
Type of Mandate		Other, Non-mandated	
#	Question		Number of Workers
1	Number of bilingual poll workers recruited for Election Day?		2
2	Number of bilingual poll workers that showed on Election Day?		2
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	Inyo
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<b>Details of Bilingual Service Provided for:</b>	French
<b>Type of Mandate</b>	Other, Non-mandated

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	1
2	Number of bilingual poll workers that showed on Election Day?	1
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>		<b>Inyo</b>	
Details of Bilingual Service Provided for:			
Type of Mandate			
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?		
2	Number of bilingual poll workers that showed on Election Day?		
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		
Details of Bilingual Service Provided for:			
Type of Mandate			
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?		
2	Number of bilingual poll workers that showed on Election Day?		
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>		<b>Inyo</b>	
Details of Bilingual Service Provided for:			
Type of Mandate			
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?		
2	Number of bilingual poll workers that showed on Election Day?		
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		
Details of Bilingual Service Provided for:			
Type of Mandate			
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?		
2	Number of bilingual poll workers that showed on Election Day?		
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>Inyo</b>
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<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County	Inyo
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**Please provide details about any other language access services provided at voting locations including remote translations, 3-party telephonic translations, or others.**

<b>Languages Served using alternative methods</b>	
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<b>Description of each alternative method of language access service provided. Please include the reason this alternative method was selected.</b>	<b>Number of Pieces of Equipment Deployed and/or Number of People Providing Service</b>
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1	We provided a ballot marking device which provided for the hearing, sight and other impaired voter	10 ballot marking devices and 10 printers (2 at each polling place) and 1 technician at each polling place.
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2		
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3		
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4		
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**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County

Inyo

**Please use this space to describe any additional details regarding your recruitment of bilingual poll workers or language services provided.**

In our mail recruitment, we included the question of do you speak another language and what is that language.



**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County

Kern

**List of Languages Served**

<b>#</b>	<b>Language Name</b>	<b>Type of Mandate</b>
1)	Spanish	Federal, Voting Rights Act Section 203
2)	Filipino (Tagalog)	State, California Election Code section 14201
3)	Filipino (Ilocano)	State, California Election Code section 14201
4)	Panjabi	State, California Election Code section 14201
5)		
6)		
7)		
8)		
9)		
10)		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>		<b>Kern</b>	
<b>Details of Bilingual Service Provided for:</b>		<b>Spanish</b>	
<b>Type of Mandate</b>		<b>Federal, Voting Rights Act Section 203</b>	
<b>#</b>	<b>Question</b>	<b>Number of Workers</b>	
1	Number of bilingual poll workers recruited for Election Day?	457	
2	Number of bilingual poll workers that showed on Election Day?	457	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?	35	
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		
<b>Details of Bilingual Service Provided for:</b>		<b>Filipino (Tagalog)</b>	
<b>Type of Mandate</b>		<b>State, California Election Code section 14201</b>	
<b>#</b>	<b>Question</b>	<b>Number of Workers</b>	
1	Number of bilingual poll workers recruited for Election Day?	20	
2	Number of bilingual poll workers that showed on Election Day?	20	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>Kern</b>
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<b>Details of Bilingual Service Provided for:</b>	<b>Filipino (Ilocano)</b>
<b>Type of Mandate</b>	<b>State, California Election Code section 14201</b>

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	2
2	Number of bilingual poll workers that showed on Election Day?	2
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	<b>Panjabi</b>
<b>Type of Mandate</b>	<b>State, California Election Code section 14201</b>

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	21
2	Number of bilingual poll workers that showed on Election Day?	17
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	3
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>Kern</b>
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	Details of Bilingual Service Provided for:	
	Type of Mandate	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

	Details of Bilingual Service Provided for:	
	Type of Mandate	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>Kern</b>
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<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>Kern</b>
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<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	Kern
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**Please provide details about any other language access services provided at voting locations including remote translations, 3-party telephonic translations, or others.**

<b>Languages Served using alternative methods</b>	Each Polling Place has a multi-lingual sign posted that lists the languages spoken at the site. Precincts identified under 14201 have facsimile ballots available in designated languages to assist voters.
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<b>Description of each alternative method of language access service provided. Please include the reason this alternative method was selected.</b>	<b>Number of Pieces of Equipment Deployed and/or Number of People Providing Service</b>
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1		
2		
3		
4		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County

Kern

**Please use this space to describe any additional details regarding your recruitment of bilingual poll workers or language services provided.**

We operated a phone bank in our office from five weeks prior to the Election through Election Day which was staffed with four bilingual temporary employees who were fluent in Spanish. If a voter called and needed assistance in another language, we accessed the Language Line and stayed on the line until the voter's needs were met. The Language Line was used twice in the 2018 General Election, once for Hindi and once for Panjabi. We added verbiage to our poll worker recruitment email that specified our language needs throughout the County. Additionally, our poll worker recruitment team made phone calls to existing and former bilingual poll workers asking if they knew of anyone who was also bilingual and would be interested in being a poll worker.



**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County

Kings

**List of Languages Served**

#	Language Name	Type of Mandate
1)	Spanish	Federal, Voting Rights Act Section 203
2)	Filipino - Tagalog	State, California Election Code section 14201
3)		
4)		
5)		
6)		
7)		
8)		
9)		
10)		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>		<b>Kings</b>	
Details of Bilingual Service Provided for:		Spanish	
Type of Mandate		Federal, Voting Rights Act Section 203	
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?	23	
2	Number of bilingual poll workers that showed on Election Day?	23	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		
Details of Bilingual Service Provided for:		Filipino - Tagalog	
Type of Mandate		State, California Election Code section 14201	
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?	1	
2	Number of bilingual poll workers that showed on Election Day?	1	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>Kings</b>
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<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>		<b>Kings</b>	
Details of Bilingual Service Provided for:			
Type of Mandate			
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?		
2	Number of bilingual poll workers that showed on Election Day?		
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
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Details of Bilingual Service Provided for:			
Type of Mandate			
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?		
2	Number of bilingual poll workers that showed on Election Day?		
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
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**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>		<b>Kings</b>	
Details of Bilingual Service Provided for:			
Type of Mandate			
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?		
2	Number of bilingual poll workers that showed on Election Day?		
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
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Details of Bilingual Service Provided for:			
Type of Mandate			
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?		
2	Number of bilingual poll workers that showed on Election Day?		
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
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**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>		<b>Kings</b>	
Details of Bilingual Service Provided for:			
Type of Mandate			
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?		
2	Number of bilingual poll workers that showed on Election Day?		
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		
Details of Bilingual Service Provided for:			
Type of Mandate			
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?		
2	Number of bilingual poll workers that showed on Election Day?		
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
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**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County	Kings
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Please provide details about any other language access services provided at voting locations including remote translations, 3-party telephonic translations, or others.

<b>Languages Served using alternative methods</b>	
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Description of each alternative method of language access service provided. Please include the reason this alternative method was selected.	Number of Pieces of Equipment Deployed and/or Number of People Providing Service
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**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County

Kings

**Please use this space to describe any additional details regarding your recruitment of bilingual poll workers or language services provided.**



**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County

Lake

**List of Languages Served**

#	Language Name	Type of Mandate
1)	Spanish	Other, Non-mandated
2)		
3)		
4)		
5)		
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**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>		<b>Lake</b>
Details of Bilingual Service Provided for:		Spanish
Type of Mandate		Other, Non-mandated

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	16
2	Number of bilingual poll workers that showed on Election Day?	16
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

Details of Bilingual Service Provided for:		
Type of Mandate		

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>Lake</b>
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<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>		<b>Lake</b>	
Details of Bilingual Service Provided for:			
Type of Mandate			
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?		
2	Number of bilingual poll workers that showed on Election Day?		
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
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Details of Bilingual Service Provided for:			
Type of Mandate			
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?		
2	Number of bilingual poll workers that showed on Election Day?		
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
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**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>		<b>Lake</b>	
Details of Bilingual Service Provided for:			
Type of Mandate			
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?		
2	Number of bilingual poll workers that showed on Election Day?		
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
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	C		
Details of Bilingual Service Provided for:			
Type of Mandate			
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?		
2	Number of bilingual poll workers that showed on Election Day?		
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>		<b>Lake</b>	
	Details of Bilingual Service Provided for:		
	Type of Mandate		
#	Question		Number of Workers
1	Number of bilingual poll workers recruited for Election Day?		
2	Number of bilingual poll workers that showed on Election Day?		
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		
	Details of Bilingual Service Provided for:		
	Type of Mandate		
#	Question		Number of Workers
1	Number of bilingual poll workers recruited for Election Day?		
2	Number of bilingual poll workers that showed on Election Day?		
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
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**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County	Lake
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Please provide details about any other language access services provided at voting locations including remote translations, 3-party telephonic translations, or others.

<b>Languages Served using alternative methods</b>	
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Description of each alternative method of language access service provided. Please include the reason this alternative method was selected.	Number of Pieces of Equipment Deployed and/or Number of People Providing Service
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**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County

Lake

**Please use this space to describe any additional details regarding your recruitment of bilingual poll workers or language services provided.**

Press release seeking pollworkers did not mention Spanish or other languages specifically but encouraged "registered voters, U.S. citizens eligible to register to vote in California or legal permanent resident (green card holder)" to apply.



**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County

Lassen

**List of Languages Served**

#	Language Name	Type of Mandate
1)	Spanish	State, California Election Code section 14201
2)		
3)		
4)		
5)		
6)		
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**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	Lassen
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<b>Details of Bilingual Service Provided for:</b>	Spanish
<b>Type of Mandate</b>	State, California Election Code section 14201

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	1
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
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**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>Lassen</b>
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<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
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	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>Lassen</b>
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<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
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4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
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	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>Lassen</b>
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<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
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<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
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**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>Lassen</b>
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<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
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<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County	Lassen
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Please provide details about any other language access services provided at voting locations including remote translations, 3-party telephonic translations, or others.

Languages Served using alternative methods	
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Description of each alternative method of language access service provided. Please include the reason this alternative method was selected.	Number of Pieces of Equipment Deployed and/or Number of People Providing Service
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**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County

Lassen

**Please use this space to describe any additional details regarding your recruitment of bilingual poll workers or language services provided.**



**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County | Los Angeles

**List of Languages Served**

#	Language Name	Type of Mandate
1)	ARMENIAN	State, California Election Code section 14201
2)	CHINESE (MANDARIN & CANTONESE)	Federal, Voting Rights Act Section 203
3)	FARSI	Federal, Voting Rights Act Section 203
4)	KHMER	Federal, Voting Rights Act Section 203
5)	KOREAN	Federal, Voting Rights Act Section 203
6)	SPANISH	Federal, Voting Rights Act Section 203
7)	TAGALOG	Federal, Voting Rights Act Section 203
8)	VIETNAMESE	Federal, Voting Rights Act Section 203
9)		
10)		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	Los Angeles
<b>Details of Bilingual Service Provided for:</b>	ARMENIAN
<b>Type of Mandate</b>	State, California Election Code section 14201

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	322
2	Number of bilingual poll workers that showed on Election Day?	275
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	13
4	Number of bilingual student volunteers recruited?	50
5	What type and how many other bilingual volunteers were recruited?	322
A	Inspectors	49
B	Clerks	252
C	Specialty: Reservist, Coordinator, NVC Director	21

<b>Details of Bilingual Service Provided for:</b>	CHINESE (MANDARIN & CANTONESE)
<b>Type of Mandate</b>	Federal, Voting Rights Act Section 203

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	960
2	Number of bilingual poll workers that showed on Election Day?	819
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	46
4	Number of bilingual student volunteers recruited?	97
5	What type and how many other bilingual volunteers were recruited?	960
A	Inspectors	82
B	Clerks	842
C	Specialty: Reservist, Coordinator, NVC Director	36

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>		Los Angeles	
Details of Bilingual Service Provided for:		FARSI	
Type of Mandate		Federal, Voting Rights Act Section 203	
#	Question		Number of Workers
1	Number of bilingual poll workers recruited for Election Day?		226
2	Number of bilingual poll workers that showed on Election Day?		189
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		20
4	Number of bilingual student volunteers recruited?		17
5	What type and how many other bilingual volunteers were recruited?		226
	A	Inspectors	21
	B	Clerks	195
	C	Specialty: Reservist, Coordinator, NVC Director	10
Details of Bilingual Service Provided for:		KHMER	
Type of Mandate		Federal, Voting Rights Act Section 203	
#	Question		Number of Workers
1	Number of bilingual poll workers recruited for Election Day?		135
2	Number of bilingual poll workers that showed on Election Day?		127
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		8
4	Number of bilingual student volunteers recruited?		19
5	What type and how many other bilingual volunteers were recruited?		135
	A	Inspectors	10
	B	Clerks	122
	C	Specialty: Reservist, Coordinator, NVC Director	3

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>		Los Angeles	
Details of Bilingual Service Provided for:		KOREAN	
Type of Mandate		Federal, Voting Rights Act Section 203	
#	Question		Number of Workers
1	Number of bilingual poll workers recruited for Election Day?		437
2	Number of bilingual poll workers that showed on Election Day?		384
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		13
4	Number of bilingual student volunteers recruited?		47
5	What type and how many other bilingual volunteers were recruited?		437
	A	Inspectors	17
	B	Clerks	408
	C	Specialty: Reservist, Coordinator, NVC Director	12
Details of Bilingual Service Provided for:		SPANISH	
Type of Mandate		Federal, Voting Rights Act Section 203	
#	Question		Number of Workers
1	Number of bilingual poll workers recruited for Election Day?		6978
2	Number of bilingual poll workers that showed on Election Day?		6069
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		101
4	Number of bilingual student volunteers recruited?		1826
5	What type and how many other bilingual volunteers were recruited?		6978
	A	Inspectors	1195
	B	Clerks	5532
	C	Specialty: Reservist, Coordinator, NVC Director	251

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>		Los Angeles	
Details of Bilingual Service Provided for:		TAGALOG	
Type of Mandate		Federal, Voting Rights Act Section 203	
#	Question		Number of Workers
1	Number of bilingual poll workers recruited for Election Day?		692
2	Number of bilingual poll workers that showed on Election Day?		549
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		26
4	Number of bilingual student volunteers recruited?		65
5	What type and how many other bilingual volunteers were recruited?		691
	A	Inspectors	40
	B	Clerks	624
	C	Specialty: Reservist, Coordinator, NVC Director	27
Details of Bilingual Service Provided for:		VIETNAMESE	
Type of Mandate		Federal, Voting Rights Act Section 203	
#	Question		Number of Workers
1	Number of bilingual poll workers recruited for Election Day?		295
2	Number of bilingual poll workers that showed on Election Day?		252
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		16
4	Number of bilingual student volunteers recruited?		33
5	What type and how many other bilingual volunteers were recruited?		295
	A	Inspectors	17
	B	Clerks	259
	C	Specialty: Reservist, Coordinator, NVC Director	19

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>Los Angeles</b>
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<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County **Los Angeles**

**Please provide details about any other language access services provided at voting locations including remote translations, 3-party telephonic translations, or others.**

**Languages Served using alternative methods**

<b>Description of each alternative method of language access service provided. Please include the reason this alternative method was selected.</b>	<b>Number of Pieces of Equipment Deployed and/or Number of People Providing Service</b>
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1	Translated Voter Bill of Rights (Sign)	1 sign is provided at each poll location.
2	Translated Sample Ballot Booklets	8 booklets in the mandated languages
3	Voter Instructions	1 booklet in the mandated languages
4	Vote By Mail, Emergency Vote By Mail & Permanent Vote By Mail Applications	50 or more of each item listed in the mandated languages

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County

Los Angeles

**Please use this space to describe any additional details regarding your recruitment of bilingual poll workers or language services provided.**

Additional languages served using alternative methods:

Translated Voter Registration Forms

Translated Out Reach Materials

Translated Election Materials Request Form

Translation Glossaries

Bilingual Pollworker Flyers

Telephone Referral Card

Bilingual Audio Ballot Point to Card

The above list of items and services provided is used to assist voters requesting assistance in a language other than English.



**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County

Los Angeles, Non-Mandate Languages

**List of Languages Served**

<b>#</b>	<b>Language Name</b>	<b>Type of Mandate</b>
1)	HINDI	Other, Non-mandated
2)	JAPANESE	Other, Non-mandated
3)	RUSSIAN	Other, Non-mandated
4)	THAI	Other, Non-mandated
5)		
6)		
7)		
8)		
9)		
10)		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>		<b>Los Angeles, Non-Mandate Languages</b>	
Details of Bilingual Service Provided for:		<b>HINDI</b>	
Type of Mandate		<b>Other, Non-mandated</b>	
#	Question		Number of Workers
1	Number of bilingual poll workers recruited for Election Day?		353
2	Number of bilingual poll workers that showed on Election Day?		319
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		15
4	Number of bilingual student volunteers recruited?		12
5	What type and how many other bilingual volunteers were recruited?		353
	A	Inspectors	12
	B	Clerks	328
	C	Specialty: Reservist, Coordinator, NVC Director	13
Details of Bilingual Service Provided for:		<b>JAPANESE</b>	
Type of Mandate		<b>Other, Non-mandated</b>	
#	Question		Number of Workers
1	Number of bilingual poll workers recruited for Election Day?		146
2	Number of bilingual poll workers that showed on Election Day?		138
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		2
4	Number of bilingual student volunteers recruited?		8
5	What type and how many other bilingual volunteers were recruited?		146
	A	Inspectors	7
	B	Clerks	136
	C	Specialty: Reservist, Coordinator, NVC Director	3

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>		<b>Los Angeles, Non-Mandate Languages</b>	
Details of Bilingual Service Provided for:		RUSSIAN	
Type of Mandate		Other, Non-mandated	
#	Question		Number of Workers
1	Number of bilingual poll workers recruited for Election Day?		113
2	Number of bilingual poll workers that showed on Election Day?		94
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		5
4	Number of bilingual student volunteers recruited?		12
5	What type and how many other bilingual volunteers were recruited?		113
	A	Inspectors	19
	B	Clerks	85
	C	Specialty: Reservist, Coordinator, NVC Director	9
Details of Bilingual Service Provided for:		THAI	
Type of Mandate		Other, Non-mandated	
#	Question		Number of Workers
1	Number of bilingual poll workers recruited for Election Day?		174
2	Number of bilingual poll workers that showed on Election Day?		165
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		16
4	Number of bilingual student volunteers recruited?		3
5	What type and how many other bilingual volunteers were recruited?		174
	A	Inspectors	5
	B	Clerks	169
	C	Specialty: Reservist, Coordinator, NVC Director	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>Los Angeles, Non-Mandate Languages</b>
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	Details of Bilingual Service Provided for:	
	Type of Mandate	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

	Details of Bilingual Service Provided for:	
	Type of Mandate	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>Los Angeles, Non-Mandate Languages</b>
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	Details of Bilingual Service Provided for:	
	Type of Mandate	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

	Details of Bilingual Service Provided for:	
	Type of Mandate	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>Los Angeles, Non-Mandate Languages</b>
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	Details of Bilingual Service Provided for:	
	Type of Mandate	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

	Details of Bilingual Service Provided for:	
	Type of Mandate	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County: Los Angeles, Non-Mandate Languages

Please provide details about any other language access services provided at voting locations including remote translations, 3-party telephonic translations, or others.

Languages Served using alternative methods

Description of each alternative method of language access service provided. Please include the reason this alternative method was selected.

Number of Pieces of Equipment Deployed and/or Number of People Providing Service

1		
2		
3		
4		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County

Los Angeles, Non-Mandate Languages

**Please use this space to describe any additional details regarding your recruitment of bilingual poll workers or language services provided.**



**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County

Madera

**List of Languages Served**

#	Language Name	Type of Mandate
1)	Spanish	Federal, Voting Rights Act Section 203
2)	Punjabi	State, California Election Code section 14201
3)		
4)		
5)		
6)		
7)		
8)		
9)		
10)		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	Madera
<b>Details of Bilingual Service Provided for:</b>	Spanish
<b>Type of Mandate</b>	Federal, Voting Rights Act Section 203

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	6
2	Number of bilingual poll workers that showed on Election Day?	6
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	Punjabi
<b>Type of Mandate</b>	State, California Election Code section 14201

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	2
2	Number of bilingual poll workers that showed on Election Day?	2
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>		<b>Madera</b>	
Details of Bilingual Service Provided for:			
Type of Mandate			
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?		
2	Number of bilingual poll workers that showed on Election Day?		
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		
Details of Bilingual Service Provided for:			
Type of Mandate			
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?		
2	Number of bilingual poll workers that showed on Election Day?		
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>		<b>Madera</b>	
Details of Bilingual Service Provided for:			
Type of Mandate			
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?		
2	Number of bilingual poll workers that showed on Election Day?		
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		
Details of Bilingual Service Provided for:			
Type of Mandate			
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?		
2	Number of bilingual poll workers that showed on Election Day?		
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>Madera</b>
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<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>		<b>Madera</b>	
Details of Bilingual Service Provided for:			
Type of Mandate			
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?		
2	Number of bilingual poll workers that showed on Election Day?		
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		
Details of Bilingual Service Provided for:			
Type of Mandate			
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?		
2	Number of bilingual poll workers that showed on Election Day?		
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	Madera
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**Please provide details about any other language access services provided at voting locations including remote translations, 3-party telephonic translations, or others.**

<b>Languages Served using alternative methods</b>	Spanish and Punjabi
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<b>Description of each alternative method of language access service provided. Please include the reason this alternative method was selected.</b>	<b>Number of Pieces of Equipment Deployed and/or Number of People Providing Service</b>
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1	Facsimile Ballots in Punjabi	3 pieces of equipment at each vote center provided ballot and audio in Punjabi as well as worker on site and worker available by phone if needed.
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2	Telephone assistance	Staff available daily to take calls from voters requesting assistance in Spanish and Punjabi.
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3	Web	County Voter Information Guide and Audio for each posted on website
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4		
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**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County

Madera

**Please use this space to describe any additional details regarding your recruitment of bilingual poll workers or language services provided.**

Spanish speaking workers were recruited for each vote center in the county. Punjabi requirements were precinct specific to the Madera City limits and a Punjabi speaking worker was placed at the most central Vote Center. However, each vote center in the County had the ability to provide Punjabi ballots, facsimile ballots and the electronic voting equipment provided all materials in Punjabi. Additionally, the County Voter Information Guide also provided instructions, resources and advised voters with language needs what was available by mail, web and at vote centers.



**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County

Marin

**List of Languages Served**

#	Language Name	Type of Mandate
1)	Spanish	State, California Election Code section 14201
2)	Vietnamese	State, California Election Code section 14201
3)		
4)		
5)		
6)		
7)		
8)		
9)		
10)		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>		<b>Marin</b>	
Details of Bilingual Service Provided for:		Spanish	
Type of Mandate		State, California Election Code section 14201	
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?	100	
2	Number of bilingual poll workers that showed on Election Day?	101	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?	8	
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		
Details of Bilingual Service Provided for:		Vietnamese	
Type of Mandate		State, California Election Code section 14201	
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?	3	
2	Number of bilingual poll workers that showed on Election Day?	2	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?	1	
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>Marin</b>
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<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>Marin</b>
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<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>Marin</b>
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<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>Marin</b>
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<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	Marin
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**Please provide details about any other language access services provided at voting locations including remote translations, 3-party telephonic translations, or others.**

<b>Languages Served using alternative methods</b>	
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<b>Description of each alternative method of language access service provided. Please include the reason this alternative method was selected.</b>	<b>Number of Pieces of Equipment Deployed and/or Number of People Providing Service</b>
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2		
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4		
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**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County

Marin

**Please use this space to describe any additional details regarding your recruitment of bilingual poll workers or language services provided.**



**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County

Mariposa

**List of Languages Served**

#	Language Name	Type of Mandate
1)	Spanish	State, California Election Code section 14201
2)	Tagalog	State, California Election Code section 14201
3)		
4)		
5)		
6)		
7)		
8)		
9)		
10)		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	Mariposa
<b>Details of Bilingual Service Provided for:</b>	Spanish
<b>Type of Mandate</b>	State, California Election Code section 14201

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	Tagalog
<b>Type of Mandate</b>	State, California Election Code section 14201

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>Mariposa</b>
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<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>Mariposa</b>
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	Details of Bilingual Service Provided for:	
	Type of Mandate	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

	Details of Bilingual Service Provided for:	
	Type of Mandate	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>Mariposa</b>
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<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>Mariposa</b>
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<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	Mariposa
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**Please provide details about any other language access services provided at voting locations including remote translations, 3-party telephonic translations, or others.**

<b>Languages Served using alternative methods</b>	Spanish, Tagalog
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<b>Description of each alternative method of language access service provided. Please include the reason this alternative method was selected.</b>	<b>Number of Pieces of Equipment Deployed and/or Number of People Providing Service</b>
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1	Polling sites are supplied with election materials in all languages indicated above (Spanish, Tagalog). Poll workers have access to bilingual assistance by phone and in-person at the elections office. The translators for this support are staff in the Assesor/Recorder and Auditor's Offices.	3
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2		
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3		
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4		
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**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County

Mariposa

**Please use this space to describe any additional details regarding your recruitment of bilingual poll workers or language services provided.**



**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County

Mendocino

**List of Languages Served**

#	Language Name	Type of Mandate
1)	Spanish	State, California Election Code section 14201
2)		
3)		
4)		
5)		
6)		
7)		
8)		
9)		
10)		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	Mendocino
<b>Details of Bilingual Service Provided for:</b>	Spanish
<b>Type of Mandate</b>	State, California Election Code section 14201

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>Mendocino</b>
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<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>Mendocino</b>
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<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>Mendocino</b>
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<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>		<b>Mendocino</b>	
Details of Bilingual Service Provided for:			
Type of Mandate			
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?		
2	Number of bilingual poll workers that showed on Election Day?		
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		
Details of Bilingual Service Provided for:			
Type of Mandate			
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?		
2	Number of bilingual poll workers that showed on Election Day?		
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	Mendocino
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**Please provide details about any other language access services provided at voting locations including remote translations, 3-party telephonic translations, or others.**

<b>Languages Served using alternative methods</b>	Spanish
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Description of each alternative method of language access service provided. Please include the reason this alternative method was selected.	Number of Pieces of Equipment Deployed and/or Number of People Providing Service
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1	Spanish fascimile ballots available at each polling place for each ballot type	2
---	--	---

2	Spanish translators available at the office by phone	3
---	--	---

3		
---	--	--

4		
---	--	--

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County

Mendocino

**Please use this space to describe any additional details regarding your recruitment of bilingual poll workers or language services provided.**

Spanish translation available to candidates for statements, as well as, to Districts for local measures at a low cost fee to be printed in Sample Ballot Information Booklet



**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County

Merced

**List of Languages Served**

#	Language Name	Type of Mandate
1)	Spanish	Federal, Voting Rights Act Section 203
2)	Chinese	State, California Election Code section 14201
3)	Hmong	State, California Election Code section 14201
4)	Punjabi	State, California Election Code section 14201
5)		
6)		
7)		
8)		
9)		
10)		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>		<b>Merced</b>	
<b>Details of Bilingual Service Provided for:</b>		<b>Spanish</b>	
<b>Type of Mandate</b>		<b>Federal, Voting Rights Act Section 203</b>	
<b>#</b>	<b>Question</b>		<b>Number of Workers</b>
1	Number of bilingual poll workers recruited for Election Day?		310
2	Number of bilingual poll workers that showed on Election Day?		78
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		5
	A	Extra Help Employees	5
	B		
	C		
<b>Details of Bilingual Service Provided for:</b>		<b>Chinese</b>	
<b>Type of Mandate</b>		<b>State, California Election Code section 14201</b>	
<b>#</b>	<b>Question</b>		<b>Number of Workers</b>
1	Number of bilingual poll workers recruited for Election Day?		2
2	Number of bilingual poll workers that showed on Election Day?		2
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>Merced</b>
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<b>Details of Bilingual Service Provided for:</b>	<b>Hmong</b>
<b>Type of Mandate</b>	<b>State, California Election Code section 14201</b>

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	17
2	Number of bilingual poll workers that showed on Election Day?	9
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	1
	A Extra Help Employees	1
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	<b>Punjabi</b>
<b>Type of Mandate</b>	<b>State, California Election Code section 14201</b>

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	24
2	Number of bilingual poll workers that showed on Election Day?	7
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>Merced</b>
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<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>Merced</b>
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	Details of Bilingual Service Provided for:	
	Type of Mandate	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

	Details of Bilingual Service Provided for:	
	Type of Mandate	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>		<b>Merced</b>	
Details of Bilingual Service Provided for:			
Type of Mandate			
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?		
2	Number of bilingual poll workers that showed on Election Day?		
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		
Details of Bilingual Service Provided for:			
Type of Mandate			
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?		
2	Number of bilingual poll workers that showed on Election Day?		
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	Merced
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Please provide details about any other language access services provided at voting locations including remote translations, 3-party telephonic translations, or others.

<b>Languages Served using alternative methods</b>	Spanish
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<b>Description of each alternative method of language access service provided. Please include the reason this alternative method was selected.</b>	<b>Number of Pieces of Equipment Deployed and/or Number of People Providing Service</b>
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1	ES&S AutoMARK	60
2		
3		
4		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County

Merced

**Please use this space to describe any additional details regarding your recruitment of bilingual poll workers or language services provided.**

Radio Ads (PSA Community Conversations), Bus Advertisement, Outreach Events, BlipBoard Ads, County Social Media, Newspaper, County Employee Program, Phone Banks Calls, UC Merced Outreach, LAAC, VAAC, County and Department Website, Poll Worker Training



**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County

Modoc

**List of Languages Served**

#	Language Name	Type of Mandate
1)	Spanish	State, California Election Code section 14201
2)		
3)		
4)		
5)		
6)		
7)		
8)		
9)		
10)		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>Modoc</b>
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<b>Details of Bilingual Service Provided for:</b>	<b>Spanish</b>
<b>Type of Mandate</b>	<b>State, California Election Code section 14201</b>

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>Modoc</b>
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	Details of Bilingual Service Provided for:	
	Type of Mandate	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

	Details of Bilingual Service Provided for:	
	Type of Mandate	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>Modoc</b>
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<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>		<b>Modoc</b>	
Details of Bilingual Service Provided for:			
Type of Mandate			
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?		
2	Number of bilingual poll workers that showed on Election Day?		
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		
Details of Bilingual Service Provided for:			
Type of Mandate			
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?		
2	Number of bilingual poll workers that showed on Election Day?		
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>		<b>Modoc</b>	
Details of Bilingual Service Provided for:			
Type of Mandate			
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?		
2	Number of bilingual poll workers that showed on Election Day?		
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		
Details of Bilingual Service Provided for:			
Type of Mandate			
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?		
2	Number of bilingual poll workers that showed on Election Day?		
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County	Modoc
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Please provide details about any other language access services provided at voting locations including remote translations, 3-party telephonic translations, or others.

<b>Languages Served using alternative methods</b>	
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Description of each alternative method of language access service provided. Please include the reason this alternative method was selected.	Number of Pieces of Equipment Deployed and/or Number of People Providing Service
---	--

1		
---	--	--

2		
---	--	--

3		
---	--	--

4		
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**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County

Modoc

**Please use this space to describe any additional details regarding your recruitment of bilingual poll workers or language services provided.**



**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County

Mono

**List of Languages Served**

#	Language Name	Type of Mandate
1)	Spanish	State, California Election Code section 14201
2)		
3)		
4)		
5)		
6)		
7)		
8)		
9)		
10)		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	Mono
<b>Details of Bilingual Service Provided for:</b>	Spanish
<b>Type of Mandate</b>	State, California Election Code section 14201

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	1
2	Number of bilingual poll workers that showed on Election Day?	1
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>Mono</b>
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<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>Mono</b>
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<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>		<b>Mono</b>	
Details of Bilingual Service Provided for:			
Type of Mandate			
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?		
2	Number of bilingual poll workers that showed on Election Day?		
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		
Details of Bilingual Service Provided for:			
Type of Mandate			
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?		
2	Number of bilingual poll workers that showed on Election Day?		
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>Mono</b>
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<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County	Mono
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Please provide details about any other language access services provided at voting locations including remote translations, 3-party telephonic translations, or others.

<b>Languages Served using alternative methods</b>	Spanish
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Description of each alternative method of language access service provided. Please include the reason this alternative method was selected.	Number of Pieces of Equipment Deployed and/or Number of People Providing Service
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1	Facsimile ballots	
2		
3		
4		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County

Mono

**Please use this space to describe any additional details regarding your recruitment of bilingual poll workers or language services provided.**



**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County

Monterey

**List of Languages Served**

<b>#</b>	<b>Language Name</b>	<b>Type of Mandate</b>
1)	Spanish	Federal, Voting Rights Act Section 203
2)	Tagalog	State, California Election Code section 14201
3)	Korean	State, California Election Code section 14201
4)	Vietnamese	State, California Election Code section 14201
5)		
6)		
7)		
8)		
9)		
10)		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>		<b>Monterey</b>	
Details of Bilingual Service Provided for:		Spanish	
Type of Mandate		Federal, Voting Rights Act Section 203	
#	Question		Number of Workers
1	Number of bilingual poll workers recruited for Election Day?		224
2	Number of bilingual poll workers that showed on Election Day?		145
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		2
4	Number of bilingual student volunteers recruited?		39
5	What type and how many other bilingual volunteers were recruited?		
	A	County Employees	18
	B		
	C		
Details of Bilingual Service Provided for:		Tagalog	
Type of Mandate		State, California Election Code section 14201	
#	Question		Number of Workers
1	Number of bilingual poll workers recruited for Election Day?		10
2	Number of bilingual poll workers that showed on Election Day?		9
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A	County Employees	1
	B		
	C		

## 2019 Bilingual Poll Worker Recruitment Survey

for the November 6, 2018, Statewide General Election

<b>County</b>		Monterey	
	Details of Bilingual Service Provided for:	Korean	
	Type of Mandate	State, California Election Code section 14201	
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?		
2	Number of bilingual poll workers that showed on Election Day?		
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		
	Details of Bilingual Service Provided for:	Vietnamese	
	Type of Mandate	State, California Election Code section 14201	
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?		
2	Number of bilingual poll workers that showed on Election Day?		
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>Monterey</b>
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<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>Monterey</b>
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	Details of Bilingual Service Provided for:	
	Type of Mandate	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

	Details of Bilingual Service Provided for:	
	Type of Mandate	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>		<b>Monterey</b>	
Details of Bilingual Service Provided for:			
Type of Mandate			
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?		
2	Number of bilingual poll workers that showed on Election Day?		
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		
Details of Bilingual Service Provided for:			
Type of Mandate			
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?		
2	Number of bilingual poll workers that showed on Election Day?		
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	Monterey
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**Please provide details about any other language access services provided at voting locations including remote translations, 3-party telephonic translations, or others.**

<b>Languages Served using alternative methods</b>	Capable of 240+
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<b>Description of each alternative method of language access service provided. Please include the reason this alternative method was selected.</b>	<b>Number of Pieces of Equipment Deployed and/or Number of People Providing Service</b>
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1	3-party telephonic translation (LanguageLine Services) was selected as an alternative method for its ease of use and 240+ languages offered	880 people were trained in providing service; Available at each precinct and the Elections office.
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**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County

Monterey

**Please use this space to describe any additional details regarding your recruitment of bilingual poll workers or language services provided.**

Monterey County puts tremendous efforts into the recruitment of bilingual poll workers. Our outreach program includes the areas of community events, media campaigns, community partnerships and training. Community events include those events tailored toward the language minority community of interest including international language festivals, Obon festival, Filipino festival, and Día del Trabajador just to name a few. We also include recruitment efforts at general community events including job fairs, festivals, athletic events, and farmers markets. We have a strong presence on local media which includes bilingual, English/Spanish press releases, news stories on TV, radio and print, Elections website, and social media. In addition, there are presentations and outreach efforts to cultural community groups, religious organizations, non-profits, government agencies, high schools, colleges, and interested groups. Additional partnerships include cities, county agencies, and various interest groups. Outreach efforts to our partner organizations include presentations, direct contact via in-person visits and phone calls, and mailings. Finally, we maximize efforts to recruit by ensuring all matters of elections that are communicated outwards or that have the potential to be communicated to groups include the need for bilingual poll workers of the specified languages and beyond. For example, voter registration training will always include a concentration on poll worker recruitment emphasizing the need for bilingual workers.



**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County

Napa

**List of Languages Served**

#	Language Name	Type of Mandate
1)	Spanish	State, California Election Code section 14201
2)	Tagalog	State, California Election Code section 14201
3)		
4)		
5)		
6)		
7)		
8)		
9)		
10)		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	Napa
<b>Details of Bilingual Service Provided for:</b>	Spanish
<b>Type of Mandate</b>	State, California Election Code section 14201

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	8
2	Number of bilingual poll workers that showed on Election Day?	8
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	Tagalog
<b>Type of Mandate</b>	State, California Election Code section 14201

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	3
2	Number of bilingual poll workers that showed on Election Day?	3
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>		<b>Napa</b>	
Details of Bilingual Service Provided for:			
Type of Mandate			
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?		
2	Number of bilingual poll workers that showed on Election Day?		
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		
Details of Bilingual Service Provided for:			
Type of Mandate			
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?		
2	Number of bilingual poll workers that showed on Election Day?		
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>		<b>Napa</b>	
Details of Bilingual Service Provided for:			
Type of Mandate			
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?		
2	Number of bilingual poll workers that showed on Election Day?		
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		
Details of Bilingual Service Provided for:			
Type of Mandate			
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?		
2	Number of bilingual poll workers that showed on Election Day?		
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>		<b>Napa</b>	
Details of Bilingual Service Provided for:			
Type of Mandate			
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?		
2	Number of bilingual poll workers that showed on Election Day?		
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		
Details of Bilingual Service Provided for:			
Type of Mandate			
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?		
2	Number of bilingual poll workers that showed on Election Day?		
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>		<b>Napa</b>	
Details of Bilingual Service Provided for:			
Type of Mandate			
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?		
2	Number of bilingual poll workers that showed on Election Day?		
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		
Details of Bilingual Service Provided for:			
Type of Mandate			
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?		
2	Number of bilingual poll workers that showed on Election Day?		
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	Napa
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**Please provide details about any other language access services provided at voting locations including remote translations, 3-party telephonic translations, or others.**

<b>Languages Served using alternative methods</b>	We had Bilingual staff at the Elections Office also available to support Vote Center locations available by phone.
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<b>Description of each alternative method of language access service provided. Please include the reason this alternative method was selected.</b>	<b>Number of Pieces of Equipment Deployed and/or Number of People Providing Service</b>
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1	Napa County Deployed Ballot Marking Devices that offered the image of the ballot in English & Spanish. We chose the ICX by Dominion because not only did it provide our ballot in both Spanish and English, it also provided assistance to our Voters with visual and or audio disabilities as well.	3-6 depending on the traffic of the Vote Center location.
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2		
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3		
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4		
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**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County

Napa

**Please use this space to describe any additional details regarding your recruitment of bilingual poll workers or language services provided.**

The outreach team of Napa County went to many events in each of the municipalities to recruit bilingual Vote Center staff. We also created fantastic Community partnerships that helped recruit bilingual help. As a Vote Center County, we created a Language Accessibility advisory Committee and we worked with City Clerks to spread the word of our language service's needs.



**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County

Nevada

**List of Languages Served**

#	Language Name	Type of Mandate
1)	Spanish	State, California Election Code section 14201
2)		
3)		
4)		
5)		
6)		
7)		
8)		
9)		
10)		

## 2019 Bilingual Poll Worker Recruitment Survey

for the November 6, 2018, Statewide General Election

<b>County</b>		Nevada	
	Details of Bilingual Service Provided for:	Spanish	
	Type of Mandate	State, California Election Code section 14201	
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?		
2	Number of bilingual poll workers that showed on Election Day?		
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		
	Details of Bilingual Service Provided for:		
	Type of Mandate		
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?		
2	Number of bilingual poll workers that showed on Election Day?		
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>		<b>Nevada</b>	
Details of Bilingual Service Provided for:			
Type of Mandate			
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?		
2	Number of bilingual poll workers that showed on Election Day?		
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		
Details of Bilingual Service Provided for:			
Type of Mandate			
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?		
2	Number of bilingual poll workers that showed on Election Day?		
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>Nevada</b>
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<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>		<b>Nevada</b>	
Details of Bilingual Service Provided for:			
Type of Mandate			
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?		
2	Number of bilingual poll workers that showed on Election Day?		
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		
Details of Bilingual Service Provided for:			
Type of Mandate			
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?		
2	Number of bilingual poll workers that showed on Election Day?		
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>		<b>Nevada</b>	
Details of Bilingual Service Provided for:			
Type of Mandate			
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?		
2	Number of bilingual poll workers that showed on Election Day?		
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		
Details of Bilingual Service Provided for:			
Type of Mandate			
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?		
2	Number of bilingual poll workers that showed on Election Day?		
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	Nevada
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**Please provide details about any other language access services provided at voting locations including remote translations, 3-party telephonic translations, or others.**

<b>Languages Served using alternative methods</b>	
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<b>Description of each alternative method of language access service provided. Please include the reason this alternative method was selected.</b>	<b>Number of Pieces of Equipment Deployed and/or Number of People Providing Service</b>
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1		
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2		
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3		
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4		
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**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County

Nevada

**Please use this space to describe any additional details regarding your recruitment of bilingual poll workers or language services provided.**



**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County

Orange

**List of Languages Served**

#	Language Name	Type of Mandate
1)	Spanish	Federal, Voting Rights Act Section 203
2)	Vietnamese	Federal, Voting Rights Act Section 203
3)	Korean	Federal, Voting Rights Act Section 203
4)	Chinese	Federal, Voting Rights Act Section 203
5)	Tagalog	State, California Election Code section 14201
6)	Farsi (Persian)	State, California Election Code section 14201
7)		
8)		
9)		
10)		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>		<b>Orange</b>	
Details of Bilingual Service Provided for:		Spanish	
Type of Mandate		Federal, Voting Rights Act Section 203	
#	Question		Number of Workers
1	Number of bilingual poll workers recruited for Election Day?		1433
2	Number of bilingual poll workers that showed on Election Day?		1044
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		12
4	Number of bilingual student volunteers recruited?		405
5	What type and how many other bilingual volunteers were recruited?		
	A	County Employee	125
	B		
	C		
Details of Bilingual Service Provided for:		Vietnamese	
Type of Mandate		Federal, Voting Rights Act Section 203	
#	Question		Number of Workers
1	Number of bilingual poll workers recruited for Election Day?		349
2	Number of bilingual poll workers that showed on Election Day?		345
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		26
4	Number of bilingual student volunteers recruited?		101
5	What type and how many other bilingual volunteers were recruited?		
	A	County Employee	30
	B		
	C		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>		<b>Orange</b>	
Details of Bilingual Service Provided for:		Korean	
Type of Mandate		Federal, Voting Rights Act Section 203	
#	Question		Number of Workers
1	Number of bilingual poll workers recruited for Election Day?		221
2	Number of bilingual poll workers that showed on Election Day?		214
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		20
4	Number of bilingual student volunteers recruited?		41
5	What type and how many other bilingual volunteers were recruited?		
	A	County Employee	8
	B		
	C		
Details of Bilingual Service Provided for:		Chinese	
Type of Mandate		Federal, Voting Rights Act Section 203	
#	Question		Number of Workers
1	Number of bilingual poll workers recruited for Election Day?		106
2	Number of bilingual poll workers that showed on Election Day?		104
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		4
4	Number of bilingual student volunteers recruited?		14
5	What type and how many other bilingual volunteers were recruited?		
	A	County Employee	5
	B		
	C		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>		<b>Orange</b>	
<b>Details of Bilingual Service Provided for:</b>		<b>Tagalog</b>	
<b>Type of Mandate</b>		<b>State, California Election Code section 14201</b>	
<b>#</b>	<b>Question</b>		<b>Number of Workers</b>
1	Number of bilingual poll workers recruited for Election Day?		54
2	Number of bilingual poll workers that showed on Election Day?		44
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		11
4	Number of bilingual student volunteers recruited?		19
5	What type and how many other bilingual volunteers were recruited?		
	A	County Employee	19
	B		
	C		
<b>Details of Bilingual Service Provided for:</b>		<b>Farsi (Persian)</b>	
<b>Type of Mandate</b>		<b>State, California Election Code section 14201</b>	
<b>#</b>	<b>Question</b>		<b>Number of Workers</b>
1	Number of bilingual poll workers recruited for Election Day?		52
2	Number of bilingual poll workers that showed on Election Day?		48
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		7
4	Number of bilingual student volunteers recruited?		3
5	What type and how many other bilingual volunteers were recruited?		
	A	County Employee	4
	B		
	C		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>Orange</b>
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	Details of Bilingual Service Provided for:	
	Type of Mandate	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

	Details of Bilingual Service Provided for:	
	Type of Mandate	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>Orange</b>
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<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	Orange
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**Please provide details about any other language access services provided at voting locations including remote translations, 3-party telephonic translations, or others.**

<b>Languages Served using alternative methods</b>	
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<b>Description of each alternative method of language access service provided. Please include the reason this alternative method was selected.</b>	<b>Number of Pieces of Equipment Deployed and/or Number of People Providing Service</b>
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1	Translated Ballots	
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2	Translated Reference Ballots	
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3	Language Link Telephone Translation	
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4		
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**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County

Orange

**Please use this space to describe any additional details regarding your recruitment of bilingual poll workers or language services provided.**



**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County

Placer

**List of Languages Served**

#	Language Name	Type of Mandate
1)	Spanish	State, California Election Code section 14201
2)	Korean	State, California Election Code section 14201
3)		
4)		
5)		
6)		
7)		
8)		
9)		
10)		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	Placer
<b>Details of Bilingual Service Provided for:</b>	Spanish
<b>Type of Mandate</b>	State, California Election Code section 14201

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	80
2	Number of bilingual poll workers that showed on Election Day?	79
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	1
4	Number of bilingual student volunteers recruited?	1
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	Korean
<b>Type of Mandate</b>	State, California Election Code section 14201

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	4
2	Number of bilingual poll workers that showed on Election Day?	4
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>Placer</b>
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	Details of Bilingual Service Provided for:	
	Type of Mandate	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

	Details of Bilingual Service Provided for:	
	Type of Mandate	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>Placer</b>
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	Details of Bilingual Service Provided for:	
	Type of Mandate	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

	Details of Bilingual Service Provided for:	
	Type of Mandate	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County	Placer
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	Details of Bilingual Service Provided for:	
	Type of Mandate	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

	Details of Bilingual Service Provided for:	
	Type of Mandate	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>		<b>Placer</b>	
Details of Bilingual Service Provided for:			
Type of Mandate			
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?		
2	Number of bilingual poll workers that showed on Election Day?		
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		
Details of Bilingual Service Provided for:			
Type of Mandate			
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?		
2	Number of bilingual poll workers that showed on Election Day?		
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County	Placer
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**Please provide details about any other language access services provided at voting locations including remote translations, 3-party telephonic translations, or others.**

<b>Languages Served using alternative methods</b>	Third-party translation service via phone line
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<b>Description of each alternative method of language access service provided. Please include the reason this alternative method was selected.</b>	<b>Number of Pieces of Equipment Deployed and/or Number of People Providing Service</b>
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1	A third-party translation service was made available in case language services were needed by a voter in a polling place for which we were not required to provide a translator, or in case they only spoke a language other than English, Spanish, or Korean.	A cellular phone in each polling place
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**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County

Placer

**Please use this space to describe any additional details regarding your recruitment of bilingual poll workers or language services provided.**

\*Placer County additionally has a Tagalog language requirement under 14201. However, this only occurred in mail ballot precincts so we had facsimile ballots available upon request and in our Elections Office. Targeted polling place precincts in Spanish and Korean had facsimile ballots on site.

\*Recruited from our current poll worker database

\*Asked for referrals from already assigned bilingual workers

\*Sent recruitment notices to Hispanic/Korean political clubs, cultural groups, churches, language professors, etc.



**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County

Plumas

**List of Languages Served**

#	Language Name	Type of Mandate
1)	All Vote-by-Mail County	
2)		
3)		
4)		
5)		
6)		
7)		
8)		
9)		
10)		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>Plumas</b>
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<b>Details of Bilingual Service Provided for:</b>	<b>All Vote-by-Mail County</b>
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>Plumas</b>
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<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>		<b>Plumas</b>	
Details of Bilingual Service Provided for:			
Type of Mandate			
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?		
2	Number of bilingual poll workers that showed on Election Day?		
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		
Details of Bilingual Service Provided for:			
Type of Mandate			
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?		
2	Number of bilingual poll workers that showed on Election Day?		
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>Plumas</b>
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	Details of Bilingual Service Provided for:	
	Type of Mandate	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

	Details of Bilingual Service Provided for:	
	Type of Mandate	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>		<b>Plumas</b>	
Details of Bilingual Service Provided for:			
Type of Mandate			
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?		
2	Number of bilingual poll workers that showed on Election Day?		
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		
Details of Bilingual Service Provided for:			
Type of Mandate			
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?		
2	Number of bilingual poll workers that showed on Election Day?		
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	Plumas
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**Please provide details about any other language access services provided at voting locations including remote translations, 3-party telephonic translations, or others.**

<b>Languages Served using alternative methods</b>	
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<b>Description of each alternative method of language access service provided. Please include the reason this alternative method was selected.</b>	<b>Number of Pieces of Equipment Deployed and/or Number of People Providing Service</b>
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1		
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2		
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3		
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4		
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**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County

Plumas

**Please use this space to describe any additional details regarding your recruitment of bilingual poll workers or language services provided.**



**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County

Riverside

**List of Languages Served**

<b>#</b>	<b>Language Name</b>	<b>Type of Mandate</b>
1)	Spanish	Federal, Voting Rights Act Section 203
2)	Vietnamese	State, California Election Code section 14201
3)	Chinese (Mandarin)	State, California Election Code section 14201
4)	Chinese (Cantonese)	State, California Election Code section 14201
5)	Korean	State, California Election Code section 14201
6)	Tagalog	State, California Election Code section 14201
7)		
8)		
9)		
10)		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>		<b>Riverside</b>
<b>Details of Bilingual Service Provided for:</b>		<b>Spanish</b>
<b>Type of Mandate</b>		<b>Federal, Voting Rights Act Section 203</b>
<b>#</b>	<b>Question</b>	<b>Number of Workers</b>
1	Number of bilingual poll workers recruited for Election Day?	856
2	Number of bilingual poll workers that showed on Election Day?	856
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	13
4	Number of bilingual student volunteers recruited?	146
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	
<b>Details of Bilingual Service Provided for:</b>		<b>Vietnamese</b>
<b>Type of Mandate</b>		<b>State, California Election Code section 14201</b>
<b>#</b>	<b>Question</b>	<b>Number of Workers</b>
1	Number of bilingual poll workers recruited for Election Day?	4
2	Number of bilingual poll workers that showed on Election Day?	4
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	1
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>Riverside</b>
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<b>Details of Bilingual Service Provided for:</b>	<b>Chinese (Mandarin)</b>
<b>Type of Mandate</b>	<b>State, California Election Code section 14201</b>

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	11
2	Number of bilingual poll workers that showed on Election Day?	11
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	7
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	<b>Chinese (Cantonese)</b>
<b>Type of Mandate</b>	<b>State, California Election Code section 14201</b>

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	13
2	Number of bilingual poll workers that showed on Election Day?	13
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	3
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>		<b>Riverside</b>	
<b>Details of Bilingual Service Provided for:</b>		<b>Korean</b>	
<b>Type of Mandate</b>		<b>State, California Election Code section 14201</b>	
<b>#</b>	<b>Question</b>	<b>Number of Workers</b>	
1	Number of bilingual poll workers recruited for Election Day?	4	
2	Number of bilingual poll workers that showed on Election Day?	4	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?	2	
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		
<b>Details of Bilingual Service Provided for:</b>		<b>Tagalog</b>	
<b>Type of Mandate</b>		<b>State, California Election Code section 14201</b>	
<b>#</b>	<b>Question</b>	<b>Number of Workers</b>	
1	Number of bilingual poll workers recruited for Election Day?	40	
2	Number of bilingual poll workers that showed on Election Day?	40	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?	1	
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>Riverside</b>
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<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>Riverside</b>
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	Details of Bilingual Service Provided for:	
	Type of Mandate	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

	Details of Bilingual Service Provided for:	
	Type of Mandate	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	Riverside
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**Please provide details about any other language access services provided at voting locations including remote translations, 3-party telephonic translations, or others.**

<b>Languages Served using alternative methods</b>	American Sign Language (ASL) @ 1 location
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Description of each alternative method of language access service provided. Please include the reason this alternative method was selected.	Number of Pieces of Equipment Deployed and/or Number of People Providing Service
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1	American Sign Language (ASL) - @ 1 Location	N/A
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2		
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3		
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4		
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**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County

Riverside

**Please use this space to describe any additional details regarding your recruitment of bilingual poll workers or language services provided.**

Utilization of :Local Language Accessibility Advisory Committee (LAAC) and Voting Accessibility Advisory Committee (VAAC) as well as other Community Based Organizations such as, Latino Network, MiFamilia Vota, Community Outreach Events, High Schools Voters Weeks, etc.



**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County

Sacramento

**List of Languages Served**

<b>#</b>	<b>Language Name</b>	<b>Type of Mandate</b>
1)	Spanish	Federal, Voting Rights Act Section 203
2)	Chinese	Federal, Voting Rights Act Section 203
3)	Hmong	State, California Election Code section 14201
4)	Korean	State, California Election Code section 14201
5)	Punjabi	State, California Election Code section 14201
6)	Tagalog	State, California Election Code section 14201
7)	Vietnamese	State, California Election Code section 14201
8)		
9)		
10)		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>		<b>Sacramento</b>	
<b>Details of Bilingual Service Provided for:</b>		<b>Spanish</b>	
<b>Type of Mandate</b>		<b>Federal, Voting Rights Act Section 203</b>	
<b>#</b>	<b>Question</b>	<b>Number of Workers</b>	
1	Number of bilingual poll workers recruited for Election Day?	180	
2	Number of bilingual poll workers that showed on Election Day?	148	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	2	
4	Number of bilingual student volunteers recruited?	11	
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		
<b>Details of Bilingual Service Provided for:</b>		<b>Chinese</b>	
<b>Type of Mandate</b>		<b>Federal, Voting Rights Act Section 203</b>	
<b>#</b>	<b>Question</b>	<b>Number of Workers</b>	
1	Number of bilingual poll workers recruited for Election Day?	43	
2	Number of bilingual poll workers that showed on Election Day?	41	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	5	
4	Number of bilingual student volunteers recruited?	1	
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>Sacramento</b>
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<b>Details of Bilingual Service Provided for:</b>	<b>Hmong</b>
<b>Type of Mandate</b>	<b>State, California Election Code section 14201</b>

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	18
2	Number of bilingual poll workers that showed on Election Day?	17
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	2
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	<b>Korean</b>
<b>Type of Mandate</b>	<b>State, California Election Code section 14201</b>

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	4
2	Number of bilingual poll workers that showed on Election Day?	3
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>		<b>Sacramento</b>	
<b>Details of Bilingual Service Provided for:</b>		<b>Punjabi</b>	
<b>Type of Mandate</b>		<b>State, California Election Code section 14201</b>	
<b>#</b>	<b>Question</b>	<b>Number of Workers</b>	
1	Number of bilingual poll workers recruited for Election Day?	14	
2	Number of bilingual poll workers that showed on Election Day?	11	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	1	
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		
<b>Details of Bilingual Service Provided for:</b>		<b>Tagalog</b>	
<b>Type of Mandate</b>		<b>State, California Election Code section 14201</b>	
<b>#</b>	<b>Question</b>	<b>Number of Workers</b>	
1	Number of bilingual poll workers recruited for Election Day?	36	
2	Number of bilingual poll workers that showed on Election Day?	31	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	5	
4	Number of bilingual student volunteers recruited?	1	
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	Sacramento
<b>Details of Bilingual Service Provided for:</b>	Vietnamese
<b>Type of Mandate</b>	State, California Election Code section 14201

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	24
2	Number of bilingual poll workers that showed on Election Day?	22
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	1
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>Sacramento</b>
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<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>Sacramento</b>
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**Please provide details about any other language access services provided at voting locations including remote translations, 3-party telephonic translations, or others.**

<b>Languages Served using alternative methods</b>	In house: Spanish, Chinese, Punjabi, Hindi, Hmong, Vietnamese. Language Line used for all other languages
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<b>Description of each alternative method of language access service provided. Please include the reason this alternative method was selected.</b>	<b>Number of Pieces of Equipment Deployed and/or Number of People Providing Service</b>
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1	Registration Phone bank and available office staff available to answer questions of voters needing language assistance.	11
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2	Language Line. 3-party telephonic translation for languages beyond office and Vote Center staff.	Used one time for Russian
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3		
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4		
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**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County

Sacramento

**Please use this space to describe any additional details regarding your recruitment of bilingual poll workers or language services provided.**

Totals provided were for the entire voting period of October 27-November 6. Methods of recruiting included applications at Community Outreach events, Sacramento VRE website, posting in County employee news, student applications at mock elections, and seeking out community based organizations. Attempts to recruit were logged and the declination totals were:

Spanish 138  
Chinese 41  
Hmong 49  
Punjabi 6  
Tagalog 48  
Vietnamese 17



**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County

San Benito

**List of Languages Served**

#	Language Name	Type of Mandate
1)	Spanish	Federal, Voting Rights Act Section 203
2)		
3)		
4)		
5)		
6)		
7)		
8)		
9)		
10)		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	San Benito
<b>Details of Bilingual Service Provided for:</b>	Spanish
<b>Type of Mandate</b>	Federal, Voting Rights Act Section 203

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	31
2	Number of bilingual poll workers that showed on Election Day?	31
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	10
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>San Benito</b>
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<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>San Benito</b>
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<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>San Benito</b>
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<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>San Benito</b>
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<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	San Benito
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**Please provide details about any other language access services provided at voting locations including remote translations, 3-party telephonic translations, or others.**

<b>Languages Served using alternative methods</b>	
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<b>Description of each alternative method of language access service provided. Please include the reason this alternative method was selected.</b>	<b>Number of Pieces of Equipment Deployed and/or Number of People Providing Service</b>
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1		
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2		
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3		
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4		
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**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County

San Benito

**Please use this space to describe any additional details regarding your recruitment of bilingual poll workers or language services provided.**



**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County **San Bernardino**

**List of Languages Served**

<b>#</b>	<b>Language Name</b>	<b>Type of Mandate</b>
1)	Spanish	Federal, Voting Rights Act Section 203
2)	Chinese	State, California Election Code section 14201
3)	Korean	State, California Election Code section 14201
4)	Tagalog	State, California Election Code section 14201
5)	Vietnamese	State, California Election Code section 14201
6)		
7)		
8)		
9)		
10)		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>		<b>San Bernardino</b>	
<b>Details of Bilingual Service Provided for:</b>		<b>Spanish</b>	
<b>Type of Mandate</b>		<b>Federal, Voting Rights Act Section 203</b>	
<b>#</b>	<b>Question</b>	<b>Number of Workers</b>	
1	Number of bilingual poll workers recruited for Election Day?	960	
2	Number of bilingual poll workers that showed on Election Day?	593	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?	231	
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		
<b>Details of Bilingual Service Provided for:</b>		<b>Chinese</b>	
<b>Type of Mandate</b>		<b>State, California Election Code section 14201</b>	
<b>#</b>	<b>Question</b>	<b>Number of Workers</b>	
1	Number of bilingual poll workers recruited for Election Day?	34	
2	Number of bilingual poll workers that showed on Election Day?	23	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?	8	
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>San Bernardino</b>
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<b>Details of Bilingual Service Provided for:</b>	<b>Korean</b>
<b>Type of Mandate</b>	<b>State, California Election Code section 14201</b>

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	17
2	Number of bilingual poll workers that showed on Election Day?	9
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	8
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	<b>Tagalog</b>
<b>Type of Mandate</b>	<b>State, California Election Code section 14201</b>

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	41
2	Number of bilingual poll workers that showed on Election Day?	31
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	7
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	San Bernardino
<b>Details of Bilingual Service Provided for:</b>	Vietnamese
<b>Type of Mandate</b>	State, California Election Code section 14201

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	6
2	Number of bilingual poll workers that showed on Election Day?	3
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	8
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>San Bernardino</b>
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	Details of Bilingual Service Provided for:	
	Type of Mandate	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

	Details of Bilingual Service Provided for:	
	Type of Mandate	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>San Bernardino</b>
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	Details of Bilingual Service Provided for:	
	Type of Mandate	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

	Details of Bilingual Service Provided for:	
	Type of Mandate	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>San Bernardino</b>
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**Please provide details about any other language access services provided at voting locations including remote translations, 3-party telephonic translations, or others.**

<b>Languages Served using alternative methods</b>	Spanish, Chinese, Korean, Tagalog, Vietnamese
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<b>Description of each alternative method of language access service provided. Please include the reason this alternative method was selected.</b>	<b>Number of Pieces of Equipment Deployed and/or Number of People Providing Service</b>
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1	3-party telephonic translations - Translation vendors were available by phone for Chinese, Korean, Tagalog, Vietnamese. Translation services using Registrar of Voters staff available in Spanish and Korean. Poll workers to call Registrar's Office using cell phone provided for any necessary translations.	Cell phones provided to all Polling Place Supervisors and Field Representatives (approximately 450)
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2	Bilingual Poll Workers wear badges/pins stating the additional language(s) spoken.	One per bilingual poll worker
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3	Translated sample ballots and related instructions, posted in conspicuous location	As needed for each language in each precinct
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4	Poll workers trained to inform LEP voters that up to two individuals can assist them in voting booth.	3500+ poll workers trained
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**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County

San Bernardino

**Please use this space to describe any additional details regarding your recruitment of bilingual poll workers or language services provided.**

LEP voters may request a translated sample ballot via mail, telephone, or website.



**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County

San Diego

**List of Languages Served**

<b>#</b>	<b>Language Name</b>	<b>Type of Mandate</b>
1)	Chinese	Federal, Voting Rights Act Section 203
2)	Filipino	Federal, Voting Rights Act Section 203
3)	Spanish	Federal, Voting Rights Act Section 203
4)	Vietnamese	Federal, Voting Rights Act Section 203
5)	Arabic	State, California Election Code section 14201
6)	Korean	State, California Election Code section 14201
7)		
8)		
9)		
10)		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>		<b>San Diego</b>	
Details of Bilingual Service Provided for:		Chinese	
Type of Mandate		Federal, Voting Rights Act Section 203	
#	Question		Number of Workers
1	Number of bilingual poll workers recruited for Election Day?		143
2	Number of bilingual poll workers that showed on Election Day?		140
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		11
4	Number of bilingual student volunteers recruited?		32
5	What type and how many other bilingual volunteers were recruited?		
	A	College	6
	B	County Employees	4
	C		
Details of Bilingual Service Provided for:		Filipino	
Type of Mandate		Federal, Voting Rights Act Section 203	
#	Question		Number of Workers
1	Number of bilingual poll workers recruited for Election Day?		218
2	Number of bilingual poll workers that showed on Election Day?		201
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		13
4	Number of bilingual student volunteers recruited?		18
5	What type and how many other bilingual volunteers were recruited?		
	A	College	6
	B	County Employees	41
	C		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>		<b>San Diego</b>	
Details of Bilingual Service Provided for:		Spanish	
Type of Mandate		Federal, Voting Rights Act Section 203	
#	Question		Number of Workers
1	Number of bilingual poll workers recruited for Election Day?		1196
2	Number of bilingual poll workers that showed on Election Day?		1172
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		12
4	Number of bilingual student volunteers recruited?		351
5	What type and how many other bilingual volunteers were recruited?		
	A	College	30
	B	County Employees	148
	C		
Details of Bilingual Service Provided for:		Vietnamese	
Type of Mandate		Federal, Voting Rights Act Section 203	
#	Question		Number of Workers
1	Number of bilingual poll workers recruited for Election Day?		130
2	Number of bilingual poll workers that showed on Election Day?		122
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		5
4	Number of bilingual student volunteers recruited?		20
5	What type and how many other bilingual volunteers were recruited?		
	A	College	12
	B	County Employees	10
	C		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>San Diego</b>
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<b>Details of Bilingual Service Provided for:</b>	<b>Arabic</b>
<b>Type of Mandate</b>	<b>State, California Election Code section 14201</b>

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	51
2	Number of bilingual poll workers that showed on Election Day?	37
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
A	College	zero
B	County Employees	7
C		

<b>Details of Bilingual Service Provided for:</b>	<b>Korean</b>
<b>Type of Mandate</b>	<b>State, California Election Code section 14201</b>

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	13
2	Number of bilingual poll workers that showed on Election Day?	11
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
A	College	zero
B	County Employees	zero
C		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>San Diego</b>
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<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>San Diego</b>
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<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	San Diego
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**Please provide details about any other language access services provided at voting locations including remote translations, 3-party telephonic translations, or others.**

<b>Languages Served using alternative methods</b>	
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<b>Description of each alternative method of language access service provided. Please include the reason this alternative method was selected.</b>	<b>Number of Pieces of Equipment Deployed and/or Number of People Providing Service</b>
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1	Translation vendor and ROV Language Services staff, as well as permanent and temporary staff assisted via telephone as needed.	
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2		
---	--	--

3		
---	--	--

4		
---	--	--

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County

San Diego

**Please use this space to describe any additional details regarding your recruitment of bilingual poll workers or language services provided.**



**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County **San Francisco**

**List of Languages Served**

<b>#</b>	<b>Language Name</b>	<b>Type of Mandate</b>
1)	Chinese	Federal, Voting Rights Act Section 203
2)	Spanish	Federal, Voting Rights Act Section 203
3)	Filipino	Other, Non-mandated
4)	Vietnamese	State, California Election Code section 14201
5)	Korean	State, California Election Code section 14201
6)		
7)		
8)		
9)		
10)		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>		<b>San Francisco</b>	
<b>Details of Bilingual Service Provided for:</b>		<b>Chinese</b>	
<b>Type of Mandate</b>		<b>Federal, Voting Rights Act Section 203</b>	
<b>#</b>	<b>Question</b>	<b>Number of Workers</b>	
1	Number of bilingual poll workers recruited for Election Day?	399	
2	Number of bilingual poll workers that showed on Election Day?	383	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	47	
4	Number of bilingual student volunteers recruited?	128	
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		
<b>Details of Bilingual Service Provided for:</b>		<b>Spanish</b>	
<b>Type of Mandate</b>		<b>Federal, Voting Rights Act Section 203</b>	
<b>#</b>	<b>Question</b>	<b>Number of Workers</b>	
1	Number of bilingual poll workers recruited for Election Day?	398	
2	Number of bilingual poll workers that showed on Election Day?	369	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	24	
4	Number of bilingual student volunteers recruited?	136	
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>		<b>San Francisco</b>	
<b>Details of Bilingual Service Provided for:</b>		<b>Filipino</b>	
<b>Type of Mandate</b>		<b>Other, Non-mandated</b>	
<b>#</b>	<b>Question</b>	<b>Number of Workers</b>	
1	Number of bilingual poll workers recruited for Election Day?	92	
2	Number of bilingual poll workers that showed on Election Day?	92	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	12	
4	Number of bilingual student volunteers recruited?	27	
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		
<b>Details of Bilingual Service Provided for:</b>		<b>Vietnamese</b>	
<b>Type of Mandate</b>		<b>State, California Election Code section 14201</b>	
<b>#</b>	<b>Question</b>	<b>Number of Workers</b>	
1	Number of bilingual poll workers recruited for Election Day?	36	
2	Number of bilingual poll workers that showed on Election Day?	35	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	5	
4	Number of bilingual student volunteers recruited?	9	
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	San Francisco
<b>Details of Bilingual Service Provided for:</b>	Korean
<b>Type of Mandate</b>	State, California Election Code section 14201

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	28
2	Number of bilingual poll workers that showed on Election Day?	5
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	1
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>San Francisco</b>
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<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>San Francisco</b>
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<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>San Francisco</b>
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**Please provide details about any other language access services provided at voting locations including remote translations, 3-party telephonic translations, or others.**

<b>Languages Served using alternative methods</b>	Language Line Solution; In-house assistance
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<b>Description of each alternative method of language access service provided. Please include the reason this alternative method was selected.</b>	<b>Number of Pieces of Equipment Deployed and/or Number of People Providing Service</b>
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1	We work with Language Line Solutions to provide assistance to 200+ languages when a voter/poll workers calls the Voter Assistance Hotline.	Vendor support
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2	When a voter/poll worker call the Voter Assistance Hotline, We have trained staff to provide language support in Chinese, Spanish, and Filipino, in addition to others not required base on staff hired.	In-house assistance
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4		
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**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County

San Francisco

**Please use this space to describe any additional details regarding your recruitment of bilingual poll workers or language services provided.**

Recruiting bilingual poll workers and poll workers in general is a top priority for our department. We produce various ads to recruit poll workers as listed below:

- Bus and Train Ads (Inside, Outside and Station)
- Flyers - Mailed out to our network of community organizations
- Outreach Events - We present and share information to voters in all communities
- Newspapers/Radio - We have ads that run on both along with special interviews where we are for volunteers
- Bilingual Poll Workers can earn an additional \$10 for their service as a poll worker



**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County **San Joaquin**

**List of Languages Served**

<b>#</b>	<b>Language Name</b>	<b>Type of Mandate</b>
1)	Spanish	State, California Election Code section 14201
2)	Chinese	State, California Election Code section 14201
3)	Ilocano	State, California Election Code section 14201
4)	Khmer	State, California Election Code section 14201
5)	Punjabi	State, California Election Code section 14201
6)	Tagalog	State, California Election Code section 14201
7)	Vietnamese	State, California Election Code section 14201
8)		
9)		
10)		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	San Joaquin
<b>Details of Bilingual Service Provided for:</b>	Spanish
<b>Type of Mandate</b>	State, California Election Code section 14201

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	372
2	Number of bilingual poll workers that showed on Election Day?	322
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	142
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	Chinese
<b>Type of Mandate</b>	State, California Election Code section 14201

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	8
2	Number of bilingual poll workers that showed on Election Day?	8
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	1
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>San Joaquin</b>
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<b>Details of Bilingual Service Provided for:</b>	<b>Ilocano</b>
<b>Type of Mandate</b>	<b>State, California Election Code section 14201</b>

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	6
2	Number of bilingual poll workers that showed on Election Day?	5
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	2
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	<b>Khmer</b>
<b>Type of Mandate</b>	<b>State, California Election Code section 14201</b>

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	5
2	Number of bilingual poll workers that showed on Election Day?	5
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	2
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>San Joaquin</b>
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<b>Details of Bilingual Service Provided for:</b>	<b>Punjabi</b>
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<b>Type of Mandate</b>	<b>State, California Election Code section 14201</b>
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#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	40
2	Number of bilingual poll workers that showed on Election Day?	37
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	27
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	<b>Tagalog</b>
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<b>Type of Mandate</b>	<b>State, California Election Code section 14201</b>
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#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	40
2	Number of bilingual poll workers that showed on Election Day?	38
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	9
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

## 2019 Bilingual Poll Worker Recruitment Survey

for the November 6, 2018, Statewide General Election

<b>County</b>		San Joaquin	
	Details of Bilingual Service Provided for:	Vietnamese	
	Type of Mandate	State, California Election Code section 14201	
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?	11	
2	Number of bilingual poll workers that showed on Election Day?	10	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?	8	
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		
	Details of Bilingual Service Provided for:		
	Type of Mandate		
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?		
2	Number of bilingual poll workers that showed on Election Day?		
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>		<b>San Joaquin</b>	
Details of Bilingual Service Provided for:			
Type of Mandate			
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?		
2	Number of bilingual poll workers that showed on Election Day?		
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		
Details of Bilingual Service Provided for:			
Type of Mandate			
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?		
2	Number of bilingual poll workers that showed on Election Day?		
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		

## 2019 Bilingual Poll Worker Recruitment Survey

for the November 6, 2018, Statewide General Election

County

San Joaquin

**Please provide details about any other language access services provided at voting locations including remote translations, 3-party telephonic translations, or others.**

**Languages**

**Served using alternative methods**

Chinese, Ilocano, Khmer, Punjabi, Tagalog and Vietnamese.

**Description of each alternative method of language access service provided. Please include the reason this alternative method was selected.**

**Number of Pieces of Equipment Deployed and/or Number of People Providing Service**

1

At each polling place we provided 6 facsimile ballots, one for each of our county's required languages. Each one corresponds with that particular precinct's ballot type. They are placed in a binder at the "Other Language" booth that is near the entrance.

254 precincts X 6 facsimile = 1,524 pieces  
254 language booths

2

We provide signs that state that there are staff members that speak (other languages). Each staff member that speaks the other language will wear a name tag or 2 with the language they speak on it.

254 signs, 425 name tags

3

On all Election Officer applications and availability to work notices, we ask if they are bilingual and if so what languages.

4

Signs on tables with a list of our county's required languages. If there were staff members who spoke that language they would check off the appropriate box(s).

254 Table Signs

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County

San Joaquin

**Please use this space to describe any additional details regarding your recruitment of bilingual poll workers or language services provided.**



**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County

San Luis Obispo

**List of Languages Served**

#	Language Name	Type of Mandate
1)	Spanish	State, California Election Code section 14201
2)	Tagalog	State, California Election Code section 14201
3)		
4)		
5)		
6)		
7)		
8)		
9)		
10)		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	San Luis Obispo
<b>Details of Bilingual Service Provided for:</b>	Spanish
<b>Type of Mandate</b>	State, California Election Code section 14201

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	78
2	Number of bilingual poll workers that showed on Election Day?	33
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	Tagalog
<b>Type of Mandate</b>	State, California Election Code section 14201

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	1
2	Number of bilingual poll workers that showed on Election Day?	zero
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>San Luis Obispo</b>
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	Details of Bilingual Service Provided for:	
	Type of Mandate	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

	Details of Bilingual Service Provided for:	
	Type of Mandate	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>San Luis Obispo</b>
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	Details of Bilingual Service Provided for:	
	Type of Mandate	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

	Details of Bilingual Service Provided for:	
	Type of Mandate	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

## 2019 Bilingual Poll Worker Recruitment Survey

for the November 6, 2018, Statewide General Election

<b>County</b>		San Luis Obispo	
	Details of Bilingual Service Provided for:		
	Type of Mandate		
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?		
2	Number of bilingual poll workers that showed on Election Day?		
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		
	Details of Bilingual Service Provided for:		
	Type of Mandate		
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?		
2	Number of bilingual poll workers that showed on Election Day?		
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>San Luis Obispo</b>
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	Details of Bilingual Service Provided for:	
	Type of Mandate	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

	Details of Bilingual Service Provided for:	
	Type of Mandate	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	San Luis Obispo
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**Please provide details about any other language access services provided at voting locations including remote translations, 3-party telephonic translations, or others.**

<b>Languages Served using alternative methods</b>	N/A
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<b>Description of each alternative method of language access service provided. Please include the reason this alternative method was selected.</b>	<b>Number of Pieces of Equipment Deployed and/or Number of People Providing Service</b>
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1	N/A	N/A
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2		
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3		
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4		
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**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County

San Luis Obispo

**Please use this space to describe any additional details regarding your recruitment of bilingual poll workers or language services provided.**



**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County

San Mateo

**List of Languages Served**

<b>#</b>	<b>Language Name</b>	<b>Type of Mandate</b>
1)	Spanish	State, California Election Code section 14201
2)	Chinese	State, California Election Code section 14201
3)	Tagalog	State, California Election Code section 14201
4)	Korean	State, California Election Code section 14201
5)	Russian	Other, Non-mandated
6)	Hindi	Other, Non-mandated
7)	French	Other, Non-mandated
8)		
9)		
10)		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>		<b>San Mateo</b>	
<b>Details of Bilingual Service Provided for:</b>		<b>Spanish</b>	
<b>Type of Mandate</b>		<b>State, California Election Code section 14201</b>	
<b>#</b>	<b>Question</b>	<b>Number of Workers</b>	
1	Number of bilingual poll workers recruited for Election Day?	31	
2	Number of bilingual poll workers that showed on Election Day?	31	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?	27	
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		
<b>Details of Bilingual Service Provided for:</b>		<b>Chinese</b>	
<b>Type of Mandate</b>		<b>State, California Election Code section 14201</b>	
<b>#</b>	<b>Question</b>	<b>Number of Workers</b>	
1	Number of bilingual poll workers recruited for Election Day?	18	
2	Number of bilingual poll workers that showed on Election Day?	18	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?	7	
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>San Mateo</b>
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<b>Details of Bilingual Service Provided for:</b>	<b>Tagalog</b>
<b>Type of Mandate</b>	<b>State, California Election Code section 14201</b>

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	10
2	Number of bilingual poll workers that showed on Election Day?	10
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	5
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	<b>Korean</b>
<b>Type of Mandate</b>	<b>State, California Election Code section 14201</b>

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	2
2	Number of bilingual poll workers that showed on Election Day?	2
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>		<b>San Mateo</b>	
<b>Details of Bilingual Service Provided for:</b>		<b>Russian</b>	
<b>Type of Mandate</b>		<b>Other, Non-mandated</b>	
<b>#</b>	<b>Question</b>	<b>Number of Workers</b>	
1	Number of bilingual poll workers recruited for Election Day?	2	
2	Number of bilingual poll workers that showed on Election Day?	2	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		
<b>Details of Bilingual Service Provided for:</b>		<b>Hindi</b>	
<b>Type of Mandate</b>		<b>Other, Non-mandated</b>	
<b>#</b>	<b>Question</b>	<b>Number of Workers</b>	
1	Number of bilingual poll workers recruited for Election Day?	1	
2	Number of bilingual poll workers that showed on Election Day?	1	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	San Mateo
<b>Details of Bilingual Service Provided for:</b>	French
<b>Type of Mandate</b>	Other, Non-mandated

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	1
2	Number of bilingual poll workers that showed on Election Day?	1
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>San Mateo</b>
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<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	San Mateo
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**Please provide details about any other language access services provided at voting locations including remote translations, 3-party telephonic translations, or others.**

<b>Languages Served using alternative methods</b>	A native Arabic speaker was served using the Certified Languages International service, a 3 party telephonic interpreter service.
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<b>Description of each alternative method of language access service provided. Please include the reason this alternative method was selected.</b>	<b>Number of Pieces of Equipment Deployed and/or Number of People Providing Service</b>
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1	<p>200 languages available via Certified Languages International as 3-party telephonic interpreter.</p> <p>An "I Speak" card with 35 languages was displayed at every Vote Center</p>	<p>All 170 Vote Center Representatives were trained on using the 3-party telephonic interpreter with county issued cellular phones.</p>
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2		
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3		
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4		
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**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County

San Mateo

**Please use this space to describe any additional details regarding your recruitment of bilingual poll workers or language services provided.**



**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County

Santa Barbara

**List of Languages Served**

<b>#</b>	<b>Language Name</b>	<b>Type of Mandate</b>
1)	Spanish	Federal, Voting Rights Act Section 203
2)	Korean	State, California Election Code section 14201
3)	Chinese	State, California Election Code section 14201
4)	Tagalog	State, California Election Code section 14201
5)		
6)		
7)		
8)		
9)		
10)		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>		<b>Santa Barbara</b>	
<b>Details of Bilingual Service Provided for:</b>		<b>Spanish</b>	
<b>Type of Mandate</b>		<b>Federal, Voting Rights Act Section 203</b>	
<b>#</b>	<b>Question</b>	<b>Number of Workers</b>	
1	Number of bilingual poll workers recruited for Election Day?	89	
2	Number of bilingual poll workers that showed on Election Day?	89	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	1	
4	Number of bilingual student volunteers recruited?	17	
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		
<b>Details of Bilingual Service Provided for:</b>		<b>Korean</b>	
<b>Type of Mandate</b>		<b>State, California Election Code section 14201</b>	
<b>#</b>	<b>Question</b>	<b>Number of Workers</b>	
1	Number of bilingual poll workers recruited for Election Day?	1	
2	Number of bilingual poll workers that showed on Election Day?	1	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	Santa Barbara
<b>Details of Bilingual Service Provided for:</b>	Chinese
<b>Type of Mandate</b>	State, California Election Code section 14201

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	1
2	Number of bilingual poll workers that showed on Election Day?	1
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	1
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	Tagalog
<b>Type of Mandate</b>	State, California Election Code section 14201

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	2
2	Number of bilingual poll workers that showed on Election Day?	1
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>Santa Barbara</b>
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	Details of Bilingual Service Provided for:	
	Type of Mandate	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

	Details of Bilingual Service Provided for:	
	Type of Mandate	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>Santa Barbara</b>
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<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>Santa Barbara</b>
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<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	Santa Barbara
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Please provide details about any other language access services provided at voting locations including remote translations, 3-party telephonic translations, or others.

<b>Languages Served using alternative methods</b>	
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<b>Description of each alternative method of language access service provided. Please include the reason this alternative method was selected.</b>	<b>Number of Pieces of Equipment Deployed and/or Number of People Providing Service</b>
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1	We have a language translation service available through 3 way conference calls, but it was not requested during this election.	
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**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County

Santa Barbara

**Please use this space to describe any additional details regarding your recruitment of bilingual poll workers or language services provided.**

We have a language translation service available through 3 way conference calls, but it was not requested during this election.



**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County **Santa Clara**

**List of Languages Served**

<b>#</b>	<b>Language Name</b>	<b>Type of Mandate</b>
1)	Chinese	Federal, Voting Rights Act Section 203
2)	Spanish	Federal, Voting Rights Act Section 203
3)	Tagalog	Federal, Voting Rights Act Section 203
4)	Vietnamese	Federal, Voting Rights Act Section 203
5)	Hindi	State, California Election Code section 14201
6)	Japanese	State, California Election Code section 14201
7)	Khmer	State, California Election Code section 14201
8)	Korean	State, California Election Code section 14201
9)		
10)		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>		Santa Clara	
Details of Bilingual Service Provided for:		Chinese	
Type of Mandate		Federal, Voting Rights Act Section 203	
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?	563	
2	Number of bilingual poll workers that showed on Election Day?	566	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	32	
4	Number of bilingual student volunteers recruited?	31	
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		
Details of Bilingual Service Provided for:		Spanish	
Type of Mandate		Federal, Voting Rights Act Section 203	
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?	699	
2	Number of bilingual poll workers that showed on Election Day?	717	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	8	
4	Number of bilingual student volunteers recruited?	111	
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>		<b>Santa Clara</b>	
<b>Details of Bilingual Service Provided for:</b>		<b>Tagalog</b>	
<b>Type of Mandate</b>		<b>Federal, Voting Rights Act Section 203</b>	
<b>#</b>	<b>Question</b>	<b>Number of Workers</b>	
1	Number of bilingual poll workers recruited for Election Day?	182	
2	Number of bilingual poll workers that showed on Election Day?	187	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	32	
4	Number of bilingual student volunteers recruited?	14	
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		
<b>Details of Bilingual Service Provided for:</b>		<b>Vietnamese</b>	
<b>Type of Mandate</b>		<b>Federal, Voting Rights Act Section 203</b>	
<b>#</b>	<b>Question</b>	<b>Number of Workers</b>	
1	Number of bilingual poll workers recruited for Election Day?	479	
2	Number of bilingual poll workers that showed on Election Day?	491	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	40	
4	Number of bilingual student volunteers recruited?	70	
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>		Santa Clara	
Details of Bilingual Service Provided for:		Hindi	
Type of Mandate		State, California Election Code section 14201	
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?	348	
2	Number of bilingual poll workers that showed on Election Day?	353	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	39	
4	Number of bilingual student volunteers recruited?	25	
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		
Details of Bilingual Service Provided for:		Japanese	
Type of Mandate		State, California Election Code section 14201	
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?	29	
2	Number of bilingual poll workers that showed on Election Day?	30	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	4	
4	Number of bilingual student volunteers recruited?	4	
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	Santa Clara
<b>Details of Bilingual Service Provided for:</b>	Khmer
<b>Type of Mandate</b>	State, California Election Code section 14201

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	5
2	Number of bilingual poll workers that showed on Election Day?	5
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	1
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	Korean
<b>Type of Mandate</b>	State, California Election Code section 14201

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	67
2	Number of bilingual poll workers that showed on Election Day?	67
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	13
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	Santa Clara
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	Details of Bilingual Service Provided for:	
	Type of Mandate	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

	Details of Bilingual Service Provided for:	
	Type of Mandate	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	Santa Clara
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**Please provide details about any other language access services provided at voting locations including remote translations, 3-party telephonic translations, or others.**

<b>Languages Served using alternative methods</b>	Voyance 3rd party phone translation system available for all languages
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<b>Description of each alternative method of language access service provided. Please include the reason this alternative method was selected.</b>	<b>Number of Pieces of Equipment Deployed and/or Number of People Providing Service</b>
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1		
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2		
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**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County

Santa Clara

**Please use this space to describe any additional details regarding your recruitment of bilingual poll workers or language services provided.**



**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County

Santa Clara, Non-mandated Languages

**List of Languages Served**

<b>#</b>	<b>Language Name</b>	<b>Type of Mandate</b>
1)	Persian	Other, Non-mandated
2)	Portuguese	Other, Non-mandated
3)	Russian	Other, Non-mandated
4)	Syria	Other, Non-mandated
5)	Thai	Other, Non-mandated
6)		
7)		
8)		
9)		
10)		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>		<b>Santa Clara, Non-mandated Languages</b>	
Details of Bilingual Service Provided for:		Persian	
Type of Mandate		Other, Non-mandated	
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?	19	
2	Number of bilingual poll workers that showed on Election Day?	21	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?	3	
5	What type and how many other bilingual volunteers were recruited?	7	
	A		
	B		
	C		
Details of Bilingual Service Provided for:		Portuguese	
Type of Mandate		Other, Non-mandated	
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?	20	
2	Number of bilingual poll workers that showed on Election Day?	20	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	1	
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>Santa Clara, Non-mandated Languages</b>
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<b>Details of Bilingual Service Provided for:</b>	<b>Russian</b>
<b>Type of Mandate</b>	<b>Other, Non-mandated</b>

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	28
2	Number of bilingual poll workers that showed on Election Day?	30
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	7
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	<b>Syria</b>
<b>Type of Mandate</b>	<b>Other, Non-mandated</b>

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	2
2	Number of bilingual poll workers that showed on Election Day?	2
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	Santa Clara, Non-mandated Languages
<b>Details of Bilingual Service Provided for:</b>	Thai
<b>Type of Mandate</b>	Other, Non-mandated

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	3
2	Number of bilingual poll workers that showed on Election Day?	3
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	1
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

## 2019 Bilingual Poll Worker Recruitment Survey

for the November 6, 2018, Statewide General Election

<b>County</b>		<b>Santa Clara, Non-mandated Languages</b>	
	Details of Bilingual Service Provided for:		
	Type of Mandate		
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?		
2	Number of bilingual poll workers that showed on Election Day?		
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		
	Details of Bilingual Service Provided for:		
	Type of Mandate		
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?		
2	Number of bilingual poll workers that showed on Election Day?		
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>		<b>Santa Clara, Non-mandated Languages</b>	
Details of Bilingual Service Provided for:			
Type of Mandate			
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?		
2	Number of bilingual poll workers that showed on Election Day?		
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		
Details of Bilingual Service Provided for:			
Type of Mandate			
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?		
2	Number of bilingual poll workers that showed on Election Day?		
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County: Santa Clara, Non-mandated Languages

Please provide details about any other language access services provided at voting locations including remote translations, 3-party telephonic translations, or others.

Languages Served using alternative methods

Description of each alternative method of language access service provided. Please include the reason this alternative method was selected.

Number of Pieces of Equipment Deployed and/or Number of People Providing Service

1		
2		
3		
4		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County

Santa Clara, Non-mandated Languages

**Please use this space to describe any additional details regarding your recruitment of bilingual poll workers or language services provided.**



**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County

Santa Cruz

**List of Languages Served**

#	Language Name	Type of Mandate
1)	Spanish	State, California Election Code section 14201
2)	Mandarin	Other, Non-mandated
3)	Tagalog	Other, Non-mandated
4)		
5)		
6)		
7)		
8)		
9)		
10)		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	Santa Cruz
<b>Details of Bilingual Service Provided for:</b>	Spanish
<b>Type of Mandate</b>	State, California Election Code section 14201

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	132
2	Number of bilingual poll workers that showed on Election Day?	115
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	7
4	Number of bilingual student volunteers recruited?	11
5	What type and how many other bilingual volunteers were recruited?	4
	A Office staff	4
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	Mandarin
<b>Type of Mandate</b>	Other, Non-mandated

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	3
2	Number of bilingual poll workers that showed on Election Day?	3
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	1
	A Office staff	1
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	Santa Cruz
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<b>Details of Bilingual Service Provided for:</b>	Tagalog
<b>Type of Mandate</b>	Other, Non-mandated

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	2
	A Office staff	2
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>Santa Cruz</b>
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	Details of Bilingual Service Provided for:	
	Type of Mandate	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

	Details of Bilingual Service Provided for:	
	Type of Mandate	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>Santa Cruz</b>
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<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>Santa Cruz</b>
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<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	Santa Cruz
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**Please provide details about any other language access services provided at voting locations including remote translations, 3-party telephonic translations, or others.**

<b>Languages Served using alternative methods</b>	Spanish, Mandarin, Tagalog
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<b>Description of each alternative method of language access service provided. Please include the reason this alternative method was selected.</b>	<b>Number of Pieces of Equipment Deployed and/or Number of People Providing Service</b>
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1	Designated phone line for each language operated from our main office.	3 phone lines and equipment, and 3 live translators.
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3		
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4		
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**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County

Santa Cruz

**Please use this space to describe any additional details regarding your recruitment of bilingual poll workers or language services provided.**



**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County

Shasta

**List of Languages Served**

#	Language Name	Type of Mandate
1)	Spanish	State, California Election Code section 14201
2)	Khmer	Other, Non-mandated
3)	French	Other, Non-mandated
4)	Tagalog	Other, Non-mandated
5)		
6)		
7)		
8)		
9)		
10)		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>Shasta</b>
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<b>Details of Bilingual Service Provided for:</b>	<b>Spanish</b>
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<b>Type of Mandate</b>	<b>State, California Election Code section 14201</b>
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#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	4
2	Number of bilingual poll workers that showed on Election Day?	4
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	<b>Khmer</b>
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<b>Type of Mandate</b>	<b>Other, Non-mandated</b>
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#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	1
2	Number of bilingual poll workers that showed on Election Day?	1
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>		<b>Shasta</b>	
Details of Bilingual Service Provided for:		French	
Type of Mandate		Other, Non-mandated	
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?	1	
2	Number of bilingual poll workers that showed on Election Day?	1	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		
Details of Bilingual Service Provided for:		Tagalog	
Type of Mandate		Other, Non-mandated	
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?	2	
2	Number of bilingual poll workers that showed on Election Day?	2	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>Shasta</b>
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<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>Shasta</b>
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<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>Shasta</b>
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<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	Shasta
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**Please provide details about any other language access services provided at voting locations including remote translations, 3-party telephonic translations, or others.**

<b>Languages Served using alternative methods</b>	
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<b>Description of each alternative method of language access service provided. Please include the reason this alternative method was selected.</b>	<b>Number of Pieces of Equipment Deployed and/or Number of People Providing Service</b>
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**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County

Shasta

**Please use this space to describe any additional details regarding your recruitment of bilingual poll workers or language services provided.**

Shasta Elections performed bilingual poll worker outreach to our local community college English as a Second Language program, the Public Health Department's Community Organizer, a local nonprofit (Southeast Asian Christian Ministry, SEACM) and through the High School Voter Education outreach program here in the county.



**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County

Sierra

**List of Languages Served**

#	Language Name	Type of Mandate
1)	All Vote-by-Mail County	
2)		
3)		
4)		
5)		
6)		
7)		
8)		
9)		
10)		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>		<b>Sierra</b>	
Details of Bilingual Service Provided for:		All Vote-by-Mail County	
Type of Mandate			
<b>#</b>	<b>Question</b>	<b>Number of Workers</b>	
1	Number of bilingual poll workers recruited for Election Day?		
2	Number of bilingual poll workers that showed on Election Day?		
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		
Details of Bilingual Service Provided for:			
Type of Mandate			
<b>#</b>	<b>Question</b>	<b>Number of Workers</b>	
1	Number of bilingual poll workers recruited for Election Day?		
2	Number of bilingual poll workers that showed on Election Day?		
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>Sierra</b>
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<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>Sierra</b>
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	Details of Bilingual Service Provided for:	
	Type of Mandate	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

	Details of Bilingual Service Provided for:	
	Type of Mandate	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>Sierra</b>
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	Details of Bilingual Service Provided for:	
	Type of Mandate	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

	Details of Bilingual Service Provided for:	
	Type of Mandate	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>Sierra</b>
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	Details of Bilingual Service Provided for:	
	Type of Mandate	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

	Details of Bilingual Service Provided for:	
	Type of Mandate	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	Sierra
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**Please provide details about any other language access services provided at voting locations including remote translations, 3-party telephonic translations, or others.**

<b>Languages Served using alternative methods</b>	
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<b>Description of each alternative method of language access service provided. Please include the reason this alternative method was selected.</b>	<b>Number of Pieces of Equipment Deployed and/or Number of People Providing Service</b>
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4		
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**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County

Sierra

**Please use this space to describe any additional details regarding your recruitment of bilingual poll workers or language services provided.**



**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County

Siskiyou

**List of Languages Served**

#	Language Name	Type of Mandate
1)	Hmong	Other, Non-mandated
2)	Spanish	State, California Election Code section 14201
3)		
4)		
5)		
6)		
7)		
8)		
9)		
10)		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	Siskiyou
<b>Details of Bilingual Service Provided for:</b>	Hmong
<b>Type of Mandate</b>	Other, Non-mandated

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	1
2	Number of bilingual poll workers that showed on Election Day?	1
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	1
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	Spanish
<b>Type of Mandate</b>	State, California Election Code section 14201

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>Siskiyou</b>
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<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>Siskiyou</b>
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<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>Siskiyou</b>
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<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>Siskiyou</b>
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<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	Siskiyou
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**Please provide details about any other language access services provided at voting locations including remote translations, 3-party telephonic translations, or others.**

<b>Languages Served using alternative methods</b>	n/a
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<b>Description of each alternative method of language access service provided. Please include the reason this alternative method was selected.</b>	<b>Number of Pieces of Equipment Deployed and/or Number of People Providing Service</b>
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1	n/a	
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2		
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3		
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4		
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**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County

Siskiyou

**Please use this space to describe any additional details regarding your recruitment of bilingual poll workers or language services provided.**



**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County

Solano

**List of Languages Served**

#	Language Name	Type of Mandate
1)	Spanish	State, California Election Code section 14201
2)	Tagalog	State, California Election Code section 14201
3)		
4)		
5)		
6)		
7)		
8)		
9)		
10)		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>		<b>Solano</b>	
<b>Details of Bilingual Service Provided for:</b>		<b>Spanish</b>	
<b>Type of Mandate</b>		<b>State, California Election Code section 14201</b>	
<b>#</b>	<b>Question</b>	<b>Number of Workers</b>	
1	Number of bilingual poll workers recruited for Election Day?	75	
2	Number of bilingual poll workers that showed on Election Day?	62	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?	6	
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		
<b>Details of Bilingual Service Provided for:</b>		<b>Tagalog</b>	
<b>Type of Mandate</b>		<b>State, California Election Code section 14201</b>	
<b>#</b>	<b>Question</b>	<b>Number of Workers</b>	
1	Number of bilingual poll workers recruited for Election Day?	25	
2	Number of bilingual poll workers that showed on Election Day?	19	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?	4	
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>Solano</b>
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	Details of Bilingual Service Provided for:	
	Type of Mandate	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

	Details of Bilingual Service Provided for:	
	Type of Mandate	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>Solano</b>
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	Details of Bilingual Service Provided for:	
	Type of Mandate	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

	Details of Bilingual Service Provided for:	
	Type of Mandate	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>Solano</b>
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	Details of Bilingual Service Provided for:	
	Type of Mandate	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

	Details of Bilingual Service Provided for:	
	Type of Mandate	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>Solano</b>
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<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	Solano
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**Please provide details about any other language access services provided at voting locations including remote translations, 3-party telephonic translations, or others.**

<b>Languages Served using alternative methods</b>	
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<b>Description of each alternative method of language access service provided. Please include the reason this alternative method was selected.</b>	<b>Number of Pieces of Equipment Deployed and/or Number of People Providing Service</b>
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4		
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**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County

Solano

**Please use this space to describe any additional details regarding your recruitment of bilingual poll workers or language services provided.**



**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County

Sonoma

**List of Languages Served**

#	Language Name	Type of Mandate
1)	Vietnamese	State, California Election Code section 14201
2)	Tagalog	State, California Election Code section 14201
3)	Spanish	State, California Election Code section 14201
4)		
5)		
6)		
7)		
8)		
9)		
10)		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	Sonoma
<b>Details of Bilingual Service Provided for:</b>	Vietnamese
<b>Type of Mandate</b>	State, California Election Code section 14201

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	1
2	Number of bilingual poll workers that showed on Election Day?	1
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	1
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	Tagalog
<b>Type of Mandate</b>	State, California Election Code section 14201

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	6
2	Number of bilingual poll workers that showed on Election Day?	6
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	1
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

## 2019 Bilingual Poll Worker Recruitment Survey

for the November 6, 2018, Statewide General Election

<b>County</b>		Sonoma	
	Details of Bilingual Service Provided for:	Spanish	
	Type of Mandate	State, California Election Code section 14201	
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?	103	
2	Number of bilingual poll workers that showed on Election Day?	87	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	1	
4	Number of bilingual student volunteers recruited?	7	
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		
	Details of Bilingual Service Provided for:		
	Type of Mandate		
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?		
2	Number of bilingual poll workers that showed on Election Day?		
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>Sonoma</b>
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	Details of Bilingual Service Provided for:	
	Type of Mandate	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

	Details of Bilingual Service Provided for:	
	Type of Mandate	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>		<b>Sonoma</b>	
Details of Bilingual Service Provided for:			
Type of Mandate			
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?		
2	Number of bilingual poll workers that showed on Election Day?		
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		
Details of Bilingual Service Provided for:			
Type of Mandate			
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?		
2	Number of bilingual poll workers that showed on Election Day?		
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>		<b>Sonoma</b>	
Details of Bilingual Service Provided for:			
Type of Mandate			
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?		
2	Number of bilingual poll workers that showed on Election Day?		
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		
Details of Bilingual Service Provided for:			
Type of Mandate			
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?		
2	Number of bilingual poll workers that showed on Election Day?		
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	Sonoma
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**Please provide details about any other language access services provided at voting locations including remote translations, 3-party telephonic translations, or others.**

<b>Languages Served using alternative methods</b>	Spanish, Vietnamese, Tagalog
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<b>Description of each alternative method of language access service provided. Please include the reason this alternative method was selected.</b>	<b>Number of Pieces of Equipment Deployed and/or Number of People Providing Service</b>
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1	In compliance with Federal Voting Rights Act Section 4(f) and 203(c) and 28 Code of Federal Regulation (C.F.R.), Part 55, and California Elections Code 14201(d) - Polling Place Translated Signage and Voting Materials - "Language Spoken Here Sign," Sample Ballot, and poll worker badges indicating language(s) spoken.	
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2	Poll worker training on how to handle and when to offer language assistance to a voter at the polls.	
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3	Recruited additional bilingual poll workers for the following languages (the number of workers recruited for the language is listed after each): ASL - 1, Czech - 1, Chinese - 3, Dutch - 1, Danish - 1, French - 9, German -11, Hindi - 4, Hungarian - 1, Italian - 1, Japanese - 4, Malaysian - 1, Polish - 1, Romanian - 1, Russian - 1, Swedish - 1, Ukrainian - 1, Urdu - 1	45
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4		
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**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County

Sonoma

**Please use this space to describe any additional details regarding your recruitment of bilingual poll workers or language services provided.**

Bilingual poll workers are recruited and assigned to targeted precincts in Sonoma County to assist non-fluent English speaking voters. In our recruitment, the Registrar of Voters office used language request criteria for Filipino/Tagalog dialect, Spanish and Vietnamese and assigned them appropriately. In addition, the ROV office requested that precinct officers indicate their fluency in their representative languages (Spanish, Russian, Italian, Vietnamese, etc.) on their name tag. In the November 2018 Election, only two polling places fell within the guidelines of the targeted bilingual recruitment criteria. Language assistance was provided in Spanish, Vietnamese and Tagalog for these polling places. Continue to include on all outgoing correspondence - "Individuals that are fluent (read, speak and write) in Cambodian/Khmer, Filipino/Tagalog, Spanish, or Vietnamese are strongly encouraged to sign up and serve as poll workers on Election Day." All County employee emails - Advertise among the entire county staff to apply to be poll workers including a post-script "Employees with language skills in Cambodian/Khmer, Filipino, Spanish, or Vietnamese are strongly encouraged to signed up and serve as poll workers. Bilingual poll workers needed via public radio, Sonoma County website special announcement, local newspapers, and Nextdoor social network for neighborhoods, Facebook, and news releases. Specific emphasis expressed for the need of English speaking individuals who are fluent in Kmer, Filipino, Spanish, and Tagalog, Encouraged current poll workers to invite their family, friends and neighbors to apply. Messaging posted on Sonoma County social media to reach a wide audience, especially the younger audience. High school outreach for students speaking covered languages. Assigned one student to 1 of 2 targeted polling places, one permanent legal resident to the other. One high school sent out letters to families within the Vietnamese community encouraging their high school children to participate. Table-top messaging at outreach events encouraging bilingual voters and non-voters (Green Card holders) alike to sign up as poll workers. Encourage year-round recruitment practices, through word-of-mouth, from County employees.



**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County

Stanislaus

**List of Languages Served**

#	Language Name	Type of Mandate
1)	Spanish	Federal, Voting Rights Act Section 203
2)	Cambodian / Khmer	State, California Election Code section 14201
3)	Punjabi	State, California Election Code section 14201
4)	Syriac (Assyrian)	State, California Election Code section 14201
5)		
6)		
7)		
8)		
9)		
10)		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>		<b>Stanislaus</b>	
Details of Bilingual Service Provided for:		Spanish	
Type of Mandate		Federal, Voting Rights Act Section 203	
#	Question		Number of Workers
1	Number of bilingual poll workers recruited for Election Day?		196
2	Number of bilingual poll workers that showed on Election Day?		133
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		54
5	What type and how many other bilingual volunteers were recruited?		6
	A	Field Inspectors / Rovers	6
	B		
	C		
Details of Bilingual Service Provided for:		Cambodian / Khmer	
Type of Mandate		State, California Election Code section 14201	
#	Question		Number of Workers
1	Number of bilingual poll workers recruited for Election Day?		1
2	Number of bilingual poll workers that showed on Election Day?		1
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>Stanislaus</b>
<b>Details of Bilingual Service Provided for:</b>	<b>Punjabi</b>
<b>Type of Mandate</b>	<b>State, California Election Code section 14201</b>

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	7
2	Number of bilingual poll workers that showed on Election Day?	6
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	1
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	<b>Syriac (Assyrian)</b>
<b>Type of Mandate</b>	<b>State, California Election Code section 14201</b>

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	7
2	Number of bilingual poll workers that showed on Election Day?	5
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	1
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>Stanislaus</b>
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<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>Stanislaus</b>
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<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>Stanislaus</b>
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	Details of Bilingual Service Provided for:	
	Type of Mandate	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

	Details of Bilingual Service Provided for:	
	Type of Mandate	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	Stanislaus
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**Please provide details about any other language access services provided at voting locations including remote translations, 3-party telephonic translations, or others.**

<b>Languages Served using alternative methods</b>	Stanislaus County did not utilize any alternative methods of language access service.
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<b>Description of each alternative method of language access service provided. Please include the reason this alternative method was selected.</b>	<b>Number of Pieces of Equipment Deployed and/or Number of People Providing Service</b>
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1	N/A	N/A
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2		
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3		
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4		
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**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County

Stanislaus

**Please use this space to describe any additional details regarding your recruitment of bilingual poll workers or language services provided.**

Stanislaus County made good faith efforts to recruit poll workers bilingual in the Spanish, Khmer, Punjabi, and Assyrian (Syriac) languages. The need for bilingual poll workers is advertised on The Stanislaus County Registrar of Voters website. Staff attended outreach events, advertised the need for bilingual poll workers on local media outlets, including television and radio stations, and reached out to several community organizations for assistance in recruiting bilingual poll workers. Staff also reached out to several professors at California State University Stanislaus for assistance recruiting bilingual students to serve as poll workers.



**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County

Sutter

**List of Languages Served**

#	Language Name	Type of Mandate
1)	Spanish	State, California Election Code section 14201
2)	Punjabi	State, California Election Code section 14201
3)	Tagalog	State, California Election Code section 14201
4)		
5)		
6)		
7)		
8)		
9)		
10)		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>		<b>Sutter</b>	
Details of Bilingual Service Provided for:		Spanish	
Type of Mandate		State, California Election Code section 14201	
#	Question		Number of Workers
1	Number of bilingual poll workers recruited for Election Day?		20
2	Number of bilingual poll workers that showed on Election Day?		20
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		20
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		
Details of Bilingual Service Provided for:		Punjabi	
Type of Mandate		State, California Election Code section 14201	
#	Question		Number of Workers
1	Number of bilingual poll workers recruited for Election Day?		6
2	Number of bilingual poll workers that showed on Election Day?		6
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		6
4	Number of bilingual student volunteers recruited?		1
5	What type and how many other bilingual volunteers were recruited?		1
	A	Other County office	1
	B		
	C		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>Sutter</b>
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<b>Details of Bilingual Service Provided for:</b>	<b>Tagalog</b>
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<b>Type of Mandate</b>	<b>State, California Election Code section 14201</b>
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#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	1
2	Number of bilingual poll workers that showed on Election Day?	1
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	1
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	
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<b>Type of Mandate</b>	
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#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>Sutter</b>
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<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>Sutter</b>
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<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>Sutter</b>
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<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	Sutter
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**Please provide details about any other language access services provided at voting locations including remote translations, 3-party telephonic translations, or others.**

<b>Languages Served using alternative methods</b>	
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<b>Description of each alternative method of language access service provided. Please include the reason this alternative method was selected.</b>	<b>Number of Pieces of Equipment Deployed and/or Number of People Providing Service</b>
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1		
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2		
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3		
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4		
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**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County

Sutter

**Please use this space to describe any additional details regarding your recruitment of bilingual poll workers or language services provided.**



**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County

Tehama

**List of Languages Served**

#	Language Name	Type of Mandate
1)	Spanish	State, California Election Code section 14201
2)		
3)		
4)		
5)		
6)		
7)		
8)		
9)		
10)		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	Tehama
<b>Details of Bilingual Service Provided for:</b>	Spanish
<b>Type of Mandate</b>	State, California Election Code section 14201

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	4
2	Number of bilingual poll workers that showed on Election Day?	4
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	2
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>Tehama</b>
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<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>Tehama</b>
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	Details of Bilingual Service Provided for:	
	Type of Mandate	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

	Details of Bilingual Service Provided for:	
	Type of Mandate	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>Tehama</b>
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	Details of Bilingual Service Provided for:	
	Type of Mandate	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

	Details of Bilingual Service Provided for:	
	Type of Mandate	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>Tehama</b>
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<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	Tehama
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**Please provide details about any other language access services provided at voting locations including remote translations, 3-party telephonic translations, or others.**

<b>Languages Served using alternative methods</b>	
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<b>Description of each alternative method of language access service provided. Please include the reason this alternative method was selected.</b>	<b>Number of Pieces of Equipment Deployed and/or Number of People Providing Service</b>
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1		
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**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County

Tehama

**Please use this space to describe any additional details regarding your recruitment of bilingual poll workers or language services provided.**

Just for informational purposes we had a far better turnout with bilingual student pollworkers during the June primary than the November General. We will be working this spring and summer to send out recruitment letters to potential spanish speaking voters.



**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County

Trinity

**List of Languages Served**

#	Language Name	Type of Mandate
1)	No mandated language services	
2)		
3)		
4)		
5)		
6)		
7)		
8)		
9)		
10)		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	Trinity
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<b>Details of Bilingual Service Provided for:</b>	No mandated language services
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>Trinity</b>
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<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>		<b>Trinity</b>	
Details of Bilingual Service Provided for:			
Type of Mandate			
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?		
2	Number of bilingual poll workers that showed on Election Day?		
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		
Details of Bilingual Service Provided for:			
Type of Mandate			
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?		
2	Number of bilingual poll workers that showed on Election Day?		
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>		<b>Trinity</b>	
Details of Bilingual Service Provided for:			
Type of Mandate			
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?		
2	Number of bilingual poll workers that showed on Election Day?		
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		
Details of Bilingual Service Provided for:			
Type of Mandate			
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?		
2	Number of bilingual poll workers that showed on Election Day?		
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>		<b>Trinity</b>	
Details of Bilingual Service Provided for:			
Type of Mandate			
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?		
2	Number of bilingual poll workers that showed on Election Day?		
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		
Details of Bilingual Service Provided for:			
Type of Mandate			
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?		
2	Number of bilingual poll workers that showed on Election Day?		
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County	Trinity
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Please provide details about any other language access services provided at voting locations including remote translations, 3-party telephonic translations, or others.

<b>Languages Served using alternative methods</b>	
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Description of each alternative method of language access service provided. Please include the reason this alternative method was selected.	Number of Pieces of Equipment Deployed and/or Number of People Providing Service
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2		
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3		
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**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County

Trinity

**Please use this space to describe any additional details regarding your recruitment of bilingual poll workers or language services provided.**

Trinity County does not provide language services, nor recruit bilingual pollworkers.



**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County

Tulare

**List of Languages Served**

#	Language Name	Type of Mandate
1)	Spanish	Federal, Voting Rights Act Section 203
2)	Tagalog	State, California Election Code section 14201
3)	Ilocano	State, California Election Code section 14201
4)		
5)		
6)		
7)		
8)		
9)		
10)		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	Tulare
<b>Details of Bilingual Service Provided for:</b>	Spanish
<b>Type of Mandate</b>	Federal, Voting Rights Act Section 203

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	113
2	Number of bilingual poll workers that showed on Election Day?	113
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	4
5	What type and how many other bilingual volunteers were recruited?	
	A Adult Clerks	109
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	Tagalog
<b>Type of Mandate</b>	State, California Election Code section 14201

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	1
2	Number of bilingual poll workers that showed on Election Day?	1
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A Adult Clerks	1
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	Tulare
<b>Details of Bilingual Service Provided for:</b>	Ilocano
<b>Type of Mandate</b>	State, California Election Code section 14201

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>		Tulare	
Details of Bilingual Service Provided for:			
Type of Mandate			
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?		
2	Number of bilingual poll workers that showed on Election Day?		
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		
Details of Bilingual Service Provided for:			
Type of Mandate			
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?		
2	Number of bilingual poll workers that showed on Election Day?		
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>		Tulare	
Details of Bilingual Service Provided for:			
Type of Mandate			
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?		
2	Number of bilingual poll workers that showed on Election Day?		
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		
Details of Bilingual Service Provided for:			
Type of Mandate			
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?		
2	Number of bilingual poll workers that showed on Election Day?		
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>		<b>Tulare</b>	
Details of Bilingual Service Provided for:			
Type of Mandate			
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?		
2	Number of bilingual poll workers that showed on Election Day?		
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		
Details of Bilingual Service Provided for:			
Type of Mandate			
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?		
2	Number of bilingual poll workers that showed on Election Day?		
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	Tulare
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**Please provide details about any other language access services provided at voting locations including remote translations, 3-party telephonic translations, or others.**

<b>Languages Served using alternative methods</b>	Furnished ballot facsimiles in Ilocano and Tagalog.
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<b>Description of each alternative method of language access service provided. Please include the reason this alternative method was selected.</b>	<b>Number of Pieces of Equipment Deployed and/or Number of People Providing Service</b>
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1	Facsimilies in Ilocano and Tagalog.	20 Total
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2		
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3		
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**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County

Tulare

**Please use this space to describe any additional details regarding your recruitment of bilingual poll workers or language services provided.**

We reached out to members of the Ilocano community for poll worker volunteers, but did not receive a response.



**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County

Tuolumne

**List of Languages Served**

#	Language Name	Type of Mandate
1)	Spanish	State, California Election Code section 14201
2)		
3)		
4)		
5)		
6)		
7)		
8)		
9)		
10)		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	Tuolumne
<b>Details of Bilingual Service Provided for:</b>	Spanish
<b>Type of Mandate</b>	State, California Election Code section 14201

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	3
2	Number of bilingual poll workers that showed on Election Day?	2
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>Tuolumne</b>
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<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>Tuolumne</b>
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<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>		<b>Tuolumne</b>	
Details of Bilingual Service Provided for:			
Type of Mandate			
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?		
2	Number of bilingual poll workers that showed on Election Day?		
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		
Details of Bilingual Service Provided for:			
Type of Mandate			
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?		
2	Number of bilingual poll workers that showed on Election Day?		
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>		<b>Tuolumne</b>	
Details of Bilingual Service Provided for:			
Type of Mandate			
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?		
2	Number of bilingual poll workers that showed on Election Day?		
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		
Details of Bilingual Service Provided for:			
Type of Mandate			
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?		
2	Number of bilingual poll workers that showed on Election Day?		
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	Tuolumne
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**Please provide details about any other language access services provided at voting locations including remote translations, 3-party telephonic translations, or others.**

<b>Languages Served using alternative methods</b>	
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<b>Description of each alternative method of language access service provided. Please include the reason this alternative method was selected.</b>	<b>Number of Pieces of Equipment Deployed and/or Number of People Providing Service</b>
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**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County

Tuolumne

**Please use this space to describe any additional details regarding your recruitment of bilingual poll workers or language services provided.**



**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County

Ventura

**List of Languages Served**

<b>#</b>	<b>Language Name</b>	<b>Type of Mandate</b>
1)	Spanish	Federal, Voting Rights Act Section 203
2)	Chinese	State, California Election Code section 14201
3)	Tagalog	State, California Election Code section 14201
4)	Vietnamese	State, California Election Code section 14201
5)		
6)		
7)		
8)		
9)		
10)		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>		Ventura	
Details of Bilingual Service Provided for:		Spanish	
Type of Mandate		Federal, Voting Rights Act Section 203	
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?	337	
2	Number of bilingual poll workers that showed on Election Day?	336	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	3	
4	Number of bilingual student volunteers recruited?	44	
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		
Details of Bilingual Service Provided for:		Chinese	
Type of Mandate		State, California Election Code section 14201	
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?	7	
2	Number of bilingual poll workers that showed on Election Day?	7	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	Ventura
<b>Details of Bilingual Service Provided for:</b>	Tagalog
<b>Type of Mandate</b>	State, California Election Code section 14201

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	10
2	Number of bilingual poll workers that showed on Election Day?	10
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	Vietnamese
<b>Type of Mandate</b>	State, California Election Code section 14201

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	2
2	Number of bilingual poll workers that showed on Election Day?	2
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	Ventura
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	Details of Bilingual Service Provided for:	
	Type of Mandate	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

	Details of Bilingual Service Provided for:	
	Type of Mandate	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	Ventura
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	Details of Bilingual Service Provided for:	
	Type of Mandate	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

	Details of Bilingual Service Provided for:	
	Type of Mandate	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	Ventura
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	Details of Bilingual Service Provided for:	
	Type of Mandate	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

	Details of Bilingual Service Provided for:	
	Type of Mandate	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County	Ventura
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Please provide details about any other language access services provided at voting locations including remote translations, 3-party telephonic translations, or others.

<b>Languages Served using alternative methods</b>	None
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Description of each alternative method of language access service provided. Please include the reason this alternative method was selected.	Number of Pieces of Equipment Deployed and/or Number of People Providing Service
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1		
2		
3		
4		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County

Ventura

**Please use this space to describe any additional details regarding your recruitment of bilingual poll workers or language services provided.**



**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County

Yolo

**List of Languages Served**

#	Language Name	Type of Mandate
1)	Spanish	State, California Election Code section 14201
2)	Chinese	State, California Election Code section 14201
3)	Korean	State, California Election Code section 14201
4)	Russian	Other, Non-mandated
5)		
6)		
7)		
8)		
9)		
10)		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	Yolo
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<b>Details of Bilingual Service Provided for:</b>	Spanish
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<b>Type of Mandate</b>	State, California Election Code section 14201
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#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	33
2	Number of bilingual poll workers that showed on Election Day?	31
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	2
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	Chinese
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<b>Type of Mandate</b>	State, California Election Code section 14201
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#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	4
2	Number of bilingual poll workers that showed on Election Day?	3
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	Yolo
<b>Details of Bilingual Service Provided for:</b>	Korean
<b>Type of Mandate</b>	State, California Election Code section 14201

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	Russian
<b>Type of Mandate</b>	Other, Non-mandated

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	3
2	Number of bilingual poll workers that showed on Election Day?	2
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>Yolo</b>
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<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>Yolo</b>
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<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>Yolo</b>
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<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	Yolo
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**Please provide details about any other language access services provided at voting locations including remote translations, 3-party telephonic translations, or others.**

<b>Languages Served using alternative methods</b>	
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<b>Description of each alternative method of language access service provided. Please include the reason this alternative method was selected.</b>	<b>Number of Pieces of Equipment Deployed and/or Number of People Providing Service</b>
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2		
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3		
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**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County

Yolo

**Please use this space to describe any additional details regarding your recruitment of bilingual poll workers or language services provided.**

Yolo County acknowledges Korean as a 14201 language; however, in multiple ways we have reached out to such community and have either received no response or no support (not wanting to help or work). In order to support all languages we do our best efforts of bilingual employees and above and beyond with our posters and signage.



**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County **Yuba**

**List of Languages Served**

<b>#</b>	<b>Language Name</b>	<b>Type of Mandate</b>
1)	Spanish	Federal, Voting Rights Act Section 203
2)	Hmong	State, California Election Code section 14201
3)	Japanese	Other, Non-mandated
4)	Hindi	Other, Non-mandated
5)	Punjabi	Other, Non-mandated
6)		
7)		
8)		
9)		
10)		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	Yuba
<b>Details of Bilingual Service Provided for:</b>	Spanish
<b>Type of Mandate</b>	Federal, Voting Rights Act Section 203

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	21
2	Number of bilingual poll workers that showed on Election Day?	10
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	7
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	Hmong
<b>Type of Mandate</b>	State, California Election Code section 14201

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	1
2	Number of bilingual poll workers that showed on Election Day?	1
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>		Yuba	
Details of Bilingual Service Provided for:		Japanese	
Type of Mandate		Other, Non-mandated	
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?	1	
2	Number of bilingual poll workers that showed on Election Day?	1	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		
Details of Bilingual Service Provided for:		Hindi	
Type of Mandate		Other, Non-mandated	
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?	1	
2	Number of bilingual poll workers that showed on Election Day?	1	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	Yuba
<b>Details of Bilingual Service Provided for:</b>	Punjabi
<b>Type of Mandate</b>	Other, Non-mandated

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	1
2	Number of bilingual poll workers that showed on Election Day?	1
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	Yuba
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	Details of Bilingual Service Provided for:	
	Type of Mandate	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

	Details of Bilingual Service Provided for:	
	Type of Mandate	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	<b>Yuba</b>
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<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

<b>Details of Bilingual Service Provided for:</b>	
<b>Type of Mandate</b>	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

<b>County</b>	Yuba
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**Please provide details about any other language access services provided at voting locations including remote translations, 3-party telephonic translations, or others.**

<b>Languages Served using alternative methods</b>	Spanish, Hmong
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<b>Description of each alternative method of language access service provided. Please include the reason this alternative method was selected.</b>	<b>Number of Pieces of Equipment Deployed and/or Number of People Providing Service</b>
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1	<p>Telephone Translation Spanish Speaking Elections Clerk: Assisted Spanish-speaking voters who called the Elections Office on Election day. Also assisted poll workers who called needing assistance with Spanish speaking voters at their poll site.</p>	<p>1 Spanish-Speaking Clerk</p>
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2	<p>Telephone Translation Hmong Speaking Translator: County Employee available by phone from 7am - 8pm for poll workers to call in order to assist Hmong speaking voters.</p>	<p>1 Hmong-Speaking Translator</p>
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3		
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4		
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**2019 Bilingual Poll Worker Recruitment Survey**  
for the November 6, 2018, Statewide General Election

County

Yuba

**Please use this space to describe any additional details regarding your recruitment of bilingual poll workers or language services provided.**