

2019 Bilingual Poll Worker Recruitment Survey
for the November 6, 2018, Statewide General Election

County

Kern

List of Languages Served

#	Language Name	Type of Mandate
1)	Spanish	Federal, Voting Rights Act Section 203
2)	Filipino (Tagalog)	State, California Election Code section 14201
3)	Filipino (Ilocano)	State, California Election Code section 14201
4)	Panjabi	State, California Election Code section 14201
5)		
6)		
7)		
8)		
9)		
10)		

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County	Kern
Details of Bilingual Service Provided for:	Spanish
Type of Mandate	Federal, Voting Rights Act Section 203

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	457
2	Number of bilingual poll workers that showed on Election Day?	457
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	35
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

Details of Bilingual Service Provided for:	Filipino (Tagalog)
Type of Mandate	State, California Election Code section 14201

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	20
2	Number of bilingual poll workers that showed on Election Day?	20
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

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County		Kern	
	Details of Bilingual Service Provided for:	Filipino (Ilocano)	
	Type of Mandate	State, California Election Code section 14201	
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?	2	
2	Number of bilingual poll workers that showed on Election Day?	2	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		
	Details of Bilingual Service Provided for:	Panjabi	
	Type of Mandate	State, California Election Code section 14201	
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?	21	
2	Number of bilingual poll workers that showed on Election Day?	17	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?	3	
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		

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Details of Bilingual Service Provided for:			
Type of Mandate			
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?		
2	Number of bilingual poll workers that showed on Election Day?		
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		
Details of Bilingual Service Provided for:			
Type of Mandate			
#	Question	Number of Workers	
1	Number of bilingual poll workers recruited for Election Day?		
2	Number of bilingual poll workers that showed on Election Day?		
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A		
	B		
	C		

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	Details of Bilingual Service Provided for:	
	Type of Mandate	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

	Details of Bilingual Service Provided for:	
	Type of Mandate	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

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Details of Bilingual Service Provided for:	
Type of Mandate	

#	Question	Number of Workers
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4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

Details of Bilingual Service Provided for:	
Type of Mandate	

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
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Please provide details about any other language access services provided at voting locations including remote translations, 3-party telephonic translations, or others.

Languages Served using alternative methods	Each Polling Place has a multi-lingual sign posted that lists the languages spoken at the site. Precincts identified under 14201 have facsimile ballots available in designated languages to assist voters.
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Description of each alternative method of language access service provided. Please include the reason this alternative method was selected.	Number of Pieces of Equipment Deployed and/or Number of People Providing Service
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1		
2		
3		
4		

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Please use this space to describe any additional details regarding your recruitment of bilingual poll workers or language services provided.

We operated a phone bank in our office from five weeks prior to the Election through Election Day which was staffed with four bilingual temporary employees who were fluent in Spanish. If a voter called and needed assistance in another language, we accessed the Language Line and stayed on the line until the voter's needs were met. The Language Line was used twice in the 2018 General Election, once for Hindi and once for Panjabi. We added verbiage to our poll worker recruitment email that specified our language needs throughout the County. Additionally, our poll worker recruitment team made phone calls to existing and former bilingual poll workers asking if they knew of anyone who was also bilingual and would be interested in being a poll worker.