

2019 Bilingual Poll Worker Recruitment Survey
for the November 6, 2018, Statewide General Election

County

Monterey

List of Languages Served

#	Language Name	Type of Mandate
1)	Spanish	Federal, Voting Rights Act Section 203
2)	Tagalog	State, California Election Code section 14201
3)	Korean	State, California Election Code section 14201
4)	Vietnamese	State, California Election Code section 14201
5)		
6)		
7)		
8)		
9)		
10)		

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County		Monterey	
Details of Bilingual Service Provided for:		Spanish	
Type of Mandate		Federal, Voting Rights Act Section 203	
#	Question		Number of Workers
1	Number of bilingual poll workers recruited for Election Day?		224
2	Number of bilingual poll workers that showed on Election Day?		145
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		2
4	Number of bilingual student volunteers recruited?		39
5	What type and how many other bilingual volunteers were recruited?		
	A	County Employees	18
	B		
	C		
Details of Bilingual Service Provided for:		Tagalog	
Type of Mandate		State, California Election Code section 14201	
#	Question		Number of Workers
1	Number of bilingual poll workers recruited for Election Day?		10
2	Number of bilingual poll workers that showed on Election Day?		9
3	Number of bilingual Legal Permanent Residents recruited to volunteer?		
4	Number of bilingual student volunteers recruited?		
5	What type and how many other bilingual volunteers were recruited?		
	A	County Employees	1
	B		
	C		

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Details of Bilingual Service Provided for:	Korean
Type of Mandate	State, California Election Code section 14201

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

Details of Bilingual Service Provided for:	Vietnamese
Type of Mandate	State, California Election Code section 14201

#	Question	Number of Workers
1	Number of bilingual poll workers recruited for Election Day?	
2	Number of bilingual poll workers that showed on Election Day?	
3	Number of bilingual Legal Permanent Residents recruited to volunteer?	
4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

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	Type of Mandate	

#	Question	Number of Workers
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4	Number of bilingual student volunteers recruited?	
5	What type and how many other bilingual volunteers were recruited?	
	A	
	B	
	C	

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	B	
	C	

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Please provide details about any other language access services provided at voting locations including remote translations, 3-party telephonic translations, or others.

Languages Served using alternative methods	Capable of 240+
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Description of each alternative method of language access service provided. Please include the reason this alternative method was selected.	Number of Pieces of Equipment Deployed and/or Number of People Providing Service
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1	3-party telephonic translation (LanguageLine Services) was selected as an alternative method for its ease of use and 240+ languages offered	880 people were trained in providing service; Available at each precinct and the Elections office.
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2		
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3		
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4		
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Please use this space to describe any additional details regarding your recruitment of bilingual poll workers or language services provided.

Monterey County puts tremendous efforts into the recruitment of bilingual poll workers. Our outreach program includes the areas of community events, media campaigns, community partnerships and training. Community events include those events tailored toward the language minority community of interest including international language festivals, Obon festival, Filipino festival, and Día del Trabajador just to name a few. We also include recruitment efforts at general community events including job fairs, festivals, athletic events, and farmers markets. We have a strong presence on local media which includes bilingual, English/Spanish press releases, news stories on TV, radio and print, Elections website, and social media. In addition, there are presentations and outreach efforts to cultural community groups, religious organizations, non-profits, government agencies, high schools, colleges, and interested groups. Additional partnerships include cities, county agencies, and various interest groups. Outreach efforts to our partner organizations include presentations, direct contact via in-person visits and phone calls, and mailings. Finally, we maximize efforts to recruit by ensuring all matters of elections that are communicated outwards or that have the potential to be communicated to groups include the need for bilingual poll workers of the specified languages and beyond. For example, voter registration training will always include a concentration on poll worker recruitment emphasizing the need for bilingual workers.