| 2022 November Bilingual Poll Worker Recruitment Survey |                                    |  |
|--------------------------------------------------------|------------------------------------|--|
| County:                                                | Madera                             |  |
| Name of person this survey was completed by:           | Marisol Hernandez                  |  |
| Email address of person completing this survey:        | marisol.hernandez@maderacounty.com |  |

Please complete this survey regarding your recruitment of bilingual poll workers and language access services provided for the November 8, 2022, General Election. Start by entering the name of each language bilingual poll workers were recruited to serve. Then, fill out the details regarding that recruitment on the following pages. The name of the language will fill in automatically in the details section below. Finally, the last two pages allow for a description of additional language services other than bilingual poll workers or if you have more details to provide about your recruitment processes.

## **List of Languages Served**

| #   | Language Name | Type of Mandate          |
|-----|---------------|--------------------------|
| 1)  | Spanish       | Federal, VRA Section 203 |
| 2)  | Punjabi       | State, Section 14201     |
| 3)  | Hebrew        | Other, Non-mandated      |
| 4)  |               | Select a Mandate         |
| 5)  |               | Select a Mandate         |
| 6)  |               | Select a Mandate         |
| 7)  |               | Select a Mandate         |
| 8)  |               | Select a Mandate         |
| 9)  |               | Select a Mandate         |
| 10) |               | Select a Mandate         |
| 11) |               | Select a Mandate         |
| 12) |               | Select a Mandate         |

|         | 202                                                                   | 2 November Bilingual         | Poll Worker Rec          | ruitment Survey   |  |
|---------|-----------------------------------------------------------------------|------------------------------|--------------------------|-------------------|--|
| County: | y:                                                                    |                              | Madera                   |                   |  |
|         | Details of Bili                                                       | ingual Service Provided for: | Spanish                  |                   |  |
|         | Type of Mandate:                                                      |                              | Federal, VRA Section 203 |                   |  |
| #       | Question                                                              |                              |                          | Number of Workers |  |
| 1       | Number of bilingual poll workers signed up f                          |                              | or Election Day?         | 17                |  |
| 2       | Number of bilingual poll workers that served                          |                              | on Election Day?         | 18                |  |
| 3       | Number of bilingual Legal Permanent Residents sign to volunteer?      |                              | ents signed up           | 0                 |  |
| 4       | Number of bilingual student volunteers signed up?                     |                              | 0                        |                   |  |
| 5       | What type and how many other bilingual volunteers were signed up?     |                              | unteers                  | 0                 |  |
|         | А                                                                     |                              |                          |                   |  |
|         | В                                                                     |                              |                          |                   |  |
|         | С                                                                     |                              |                          |                   |  |
|         | Details of Bilingual Service Provided for:                            |                              | Punjabi                  |                   |  |
|         | Type of Mandate:                                                      |                              | State, Section           | te, Section 14201 |  |
| #       | Question                                                              |                              |                          | Number of Workers |  |
| 1       | Number of bilingual poll workers signed up for Election Day?          |                              | 2                        |                   |  |
| 2       | Number of bilingual poll workers that served on Election Day?         |                              | 2                        |                   |  |
| 3       | Number of bilingual Legal Permanent Residents signed up to volunteer? |                              |                          | 0                 |  |
| 4       | Number of bilingual student volunteers signed up?                     |                              | 0                        |                   |  |
| 5       | What type and how many other bilingual volunt were signed up?         |                              | unteers                  | 0                 |  |
|         | А                                                                     |                              |                          |                   |  |
|         | В                                                                     |                              |                          |                   |  |
|         | С                                                                     |                              |                          |                   |  |

| 2022 November Bilingual Poll Worker Recruitment Survey |                                                                                     |                                                   |                     |                   |
|--------------------------------------------------------|-------------------------------------------------------------------------------------|---------------------------------------------------|---------------------|-------------------|
| County:                                                |                                                                                     |                                                   | Madera              |                   |
|                                                        | Details of Bil                                                                      | ingual Service Provided for:                      | Hebrew              |                   |
|                                                        | Type of Mandate                                                                     |                                                   | Other, Non-mandated |                   |
| #                                                      | Question                                                                            |                                                   | Number of Workers   |                   |
| 1                                                      | Number of bilingual poll workers signed up for Election Day?                        |                                                   | 1                   |                   |
| 2                                                      | Number of bilingual poll workers that served on Election Day?                       |                                                   | 1                   |                   |
| 3                                                      | Number of bilingual Legal Permanent Residents signed up to volunteer?               |                                                   | 0                   |                   |
| 4                                                      | Number of bili                                                                      | ngual student volunteers signe                    | ed up?              | 0                 |
| 5                                                      | What type and were signed u                                                         | e and how many other bilingual volunteers ned up? |                     |                   |
|                                                        | А                                                                                   |                                                   |                     |                   |
|                                                        | В                                                                                   |                                                   |                     |                   |
|                                                        | С                                                                                   |                                                   |                     |                   |
|                                                        | Details of Bilingual Service Provided for: (N/A)  Type of Mandate  Select a Mandate |                                                   | (N/A)               |                   |
|                                                        |                                                                                     |                                                   | e                   |                   |
| #                                                      |                                                                                     | Question                                          |                     | Number of Workers |
| 1                                                      | Number of bilingual poll workers signed up for Election Day?                        |                                                   |                     |                   |
| 2                                                      | Number of bilingual poll workers that served on Election Day?                       |                                                   |                     |                   |
| 3                                                      | Number of bilingual Legal Permanent Residents signed up to volunteer?               |                                                   |                     |                   |
| 4                                                      | Number of bilingual student volunteers signed up?                                   |                                                   |                     |                   |
| 5                                                      | What type and how many other bilingual volunteers were signed up?                   |                                                   |                     |                   |
|                                                        | А                                                                                   |                                                   |                     |                   |
|                                                        | В                                                                                   |                                                   |                     |                   |
|                                                        | С                                                                                   |                                                   |                     |                   |

|                              | 202                             | 22 November Bilingual                                                                                                            | Poll Worker Reci                        | ruitment Survey                                                                        |
|------------------------------|---------------------------------|----------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------|----------------------------------------------------------------------------------------|
| County:                      |                                 | Madera                                                                                                                           |                                         |                                                                                        |
|                              |                                 |                                                                                                                                  |                                         | t voting locations including remote                                                    |
| translations,                | 3-party teleph                  | honic translations, or others                                                                                                    | S                                       |                                                                                        |
| Languages S<br>alternative m |                                 | 32 Different languages                                                                                                           |                                         |                                                                                        |
|                              |                                 | ative method of language ac<br>he reason this alternative m                                                                      |                                         | Number of Pieces of Equipment<br>Deployed and/or Number of People<br>Providing Service |
| 1                            |                                 | nterpreter Services- we wan<br>s necessary and this service                                                                      |                                         | 63 Vote Center Reps have access                                                        |
| 2                            | individuals th<br>representativ | ngual personnel- if there are<br>nat are not available we give<br>yes the option of calling the<br>ividuals that need translatin | e the vote center<br>office for Spanish | 6 people in the office provide these services if necessary                             |
| 3                            |                                 |                                                                                                                                  |                                         |                                                                                        |
| 4                            |                                 |                                                                                                                                  |                                         |                                                                                        |

| 2022 November Bilingual Poll Worker Recruitment Survey                             |                                                                                                                                                                             |  |
|------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
| County:                                                                            | Madera                                                                                                                                                                      |  |
| Please use this space to describe any additional detail                            | s regarding your recruitment of bilingual poll workers or                                                                                                                   |  |
| language services provided.                                                        |                                                                                                                                                                             |  |
| language services provided.  Madera County always strives to hire bilingual employ | regarding your recruitment of bilingual poll workers or rees that can assist during an election at every election. bilingual first to ensure we have plenty people that are |  |
|                                                                                    |                                                                                                                                                                             |  |
|                                                                                    |                                                                                                                                                                             |  |
|                                                                                    |                                                                                                                                                                             |  |
|                                                                                    |                                                                                                                                                                             |  |