

2022 November Bilingual Poll Worker Recruitment Survey

County:	Santa Clara ▼
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Please complete this survey regarding your recruitment of bilingual poll workers and language access services provided for the November 8, 2022, General Election. Start by entering the name of each language bilingual poll workers were recruited to serve. Then, fill out the details regarding that recruitment on the following pages. The name of the language will fill in automatically in the details section below. Finally, the last two pages allow for a description of additional language services other than bilingual poll workers or if you have more details to provide about your recruitment processes.

List of Languages Served

#	Language Name	Type of Mandate
1)	Chinese (Mandarin, Cantonese)	Federal, VRA Section 203 ▼
2)	Spanish	Federal, VRA Section 203 ▼
3)	Tagalog	Federal, VRA Section 203 ▼
4)	Vietnamese	Federal, VRA Section 203 ▼
5)	Japanese	State, Section 14201 ▼
6)	Khmer	State, Section 14201 ▼
7)	Hindi	State, Section 14201 ▼
8)	Gujarati	State, Section 14201 ▼
9)	Tamil	State, Section 14201 ▼
10)	Telegu	State, Section 14201 ▼
11)	Korean	State, Section 14201 ▼
12)	Punjabi	State, Section 14201 ▼

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County:	Santa Clara ▼
Details of Bilingual Service Provided for:	Chinese (Mandarin, Cantonese)
Type of Mandate:	Federal, VRA Section 203 ▼

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	152
2	Number of bilingual poll workers that served on Election Day?	152
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	
4	Number of bilingual student volunteers signed up?	18
5	What type and how many other bilingual volunteers were signed up?	
	A	21
	B	24
	C	109

Details of Bilingual Service Provided for:	Spanish
Type of Mandate:	Federal, VRA Section 203 ▼

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	151
2	Number of bilingual poll workers that served on Election Day?	151
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	
4	Number of bilingual student volunteers signed up?	19
5	What type and how many other bilingual volunteers were signed up?	
	A	64
	B	20
	C	57

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County:	Santa Clara ▼
Details of Bilingual Service Provided for:	Tagalog
Type of Mandate	Federal, VRA Section 203 ▼

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	93
2	Number of bilingual poll workers that served on Election Day?	93
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	
4	Number of bilingual student volunteers signed up?	1
5	What type and how many other bilingual volunteers were signed up?	
	A	14
	B	10
	C	73

Details of Bilingual Service Provided for:	Vietnamese
Type of Mandate	Federal, VRA Section 203 ▼

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	113
2	Number of bilingual poll workers that served on Election Day?	113
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	
4	Number of bilingual student volunteers signed up?	19
5	What type and how many other bilingual volunteers were signed up?	
	A	44
	B	12
	C	65

2022 November Bilingual Poll Worker Recruitment Survey

County:	Santa Clara ▼
Details of Bilingual Service Provided for:	Japanese
Type of Mandate	State, Section 14201 ▼

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	7
2	Number of bilingual poll workers that served on Election Day?	7
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	
4	Number of bilingual student volunteers signed up?	1
5	What type and how many other bilingual volunteers were signed up?	
	A	3
	B	
	C	4

Details of Bilingual Service Provided for:	Khmer
Type of Mandate	State, Section 14201 ▼

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	1
2	Number of bilingual poll workers that served on Election Day?	1
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	
4	Number of bilingual student volunteers signed up?	0
5	What type and how many other bilingual volunteers were signed up?	
	A	0
	B	0
	C	1

2022 November Bilingual Poll Worker Recruitment Survey

County:	Santa Clara ▼
Details of Bilingual Service Provided for:	Hindi
Type of Mandate:	State, Section 14201 ▼

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	29
2	Number of bilingual poll workers that served on Election Day?	32
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	
4	Number of bilingual student volunteers signed up?	4
5	What type and how many other bilingual volunteers were signed up?	
	A	7
	B	4
	C	17

Details of Bilingual Service Provided for:	Gujarati
Type of Mandate:	State, Section 14201 ▼

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	5
2	Number of bilingual poll workers that served on Election Day?	5
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	
4	Number of bilingual student volunteers signed up?	1
5	What type and how many other bilingual volunteers were signed up?	
	A	1
	B	0
	C	4

2022 November Bilingual Poll Worker Recruitment Survey

County:	Santa Clara ▼
Details of Bilingual Service Provided for:	Tamil
Type of Mandate	State, Section 14201 ▼

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	10
2	Number of bilingual poll workers that served on Election Day?	10
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	
4	Number of bilingual student volunteers signed up?	5
5	What type and how many other bilingual volunteers were signed up?	
	A	6
	B	2
	C	4

Details of Bilingual Service Provided for:	Telegu
Type of Mandate	State, Section 14201 ▼

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	8
2	Number of bilingual poll workers that served on Election Day?	9
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	
4	Number of bilingual student volunteers signed up?	0
5	What type and how many other bilingual volunteers were signed up?	
	A	3
	B	1
	C	5

2022 November Bilingual Poll Worker Recruitment Survey

County:	Santa Clara ▼
Details of Bilingual Service Provided for:	Korean
Type of Mandate	State, Section 14201 ▼

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	49
2	Number of bilingual poll workers that served on Election Day?	53
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	
4	Number of bilingual student volunteers signed up?	7
5	What type and how many other bilingual volunteers were signed up?	
	A	0
	B	1
	C	45

Details of Bilingual Service Provided for:	Punjabi ▼
Type of Mandate	State, Section 14201 ▼

#	Question	Number of Workers
1	Number of bilingual poll workers signed up for Election Day?	24
2	Number of bilingual poll workers that served on Election Day?	24
3	Number of bilingual Legal Permanent Residents signed up to volunteer?	
4	Number of bilingual student volunteers signed up?	1
5	What type and how many other bilingual volunteers were signed up?	
	A	6
	B	6
	C	13

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Please provide details about any other language access services provided at voting locations including remote translations, 3-party telephonic translations, or others.

Languages Served using alternative methods

3-party telephonic translation services

Description of each alternative method of language access service provided. Please include the reason this alternative method was selected.

Number of Pieces of Equipment Deployed and/or Number of People Providing Service

1	Voiance - language services	Phone # and instructions provided to all vote center locations.
2		
3		
4		

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Please use this space to describe any additional details regarding your recruitment of bilingual poll workers or language services provided.

Our permanent bilingual staff work through out the year to find community groups to partner with who provide services to various language communities in order to find more places for recruitment. We attend many outreach events through out our county to reach various types of communities, including our language communities. Our vote center staff consist of part time employees (paid per hour) and volunteers. It is easier to retain bilingual staff when you can offer them a part time per hour position versus a volunteer position. However we still utilize bilingual staff in all of our positions; Leads, Aides, and Student/Adult volunteers. All bilingual pollworkers receive additional compensation for their bilingual services.