Stand for Our California Values. Stand Against Discrimination. (9)

Californians agree everyone deserves equal opportunity to succeed -- regardless of their gender, what they look like, or where they were born. We agree that women should be paid the same as men; that all children, regardless of their background or skin color, deserve access to a great school. (40)

The opposition uses deceptive language to claim that they care about California’s future. In fact, their approach would take us backwards. (24)

Businesses owned by women and people of color lose $1.1 billion each year because lucrative contracts are given to a wealthy few. Women make 80 cents on the dollar, and women of color make even less. (20)

The only way to move California forward is to pass Proposition 16 -- extending equal opportunity for all and actively combating systemic racism. (26)

By passing Proposition 16, Californians can: (5)

- Tackle all forms of discrimination, removing barriers to equal opportunity (46)
- Fight gender wage discrimination (4)
- Give women of color an equal shot at job promotions and leadership positions (44)
- Expand career and educational opportunities in science and technology for girls (44)

California can join 42 other states in taking action towards equal opportunity for all by voting Yes on Proposition 16. (40)

As Californians, we value diversity and fairness, we know that ending discrimination and promoting equality is the right thing to do. (24)

During this uncertain time of COVID-19, we can build a future California that reflects our values by voting YES on Proposition 16. (26)

Get the facts at VoteYesOnProp16.org (5)

E. Toby Boyd, President, California Teachers Association
Norma Chavez-Peterson, Executive Director, ACLU of San Diego and Imperial Counties
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