ARGUMENT IN FAVOR OF PROPOSITION 22

PROBLEM: DRASTIC NEW LEGISLATION THREATENS TO MAKE IT ILLEGAL FOR APP-BASED DRIVERS TO WORK AS INDEPENDENT CONTRACTORS

Sacramento politicians recently passed legislation that threatens to eliminate the ability of Californians to choose work as independent contractors providing app-based rideshare, food and grocery delivery services.

By a 4:1 margin, independent surveys show app-based drivers overwhelmingly prefer to work as independent contractors, not employees. These drivers have other jobs, family obligations or health issues and need flexibility to continue this work and supplemental income to support their families.

PROHIBITING INDEPENDENT CONTRACT WORK FOR APP-BASED DRIVERS WOULD ELIMINATE HUNDREDS OF THOUSANDS OF JOBS

“Eliminating drivers’ ability to work as independent contractors will end the flexibility the vast majority of drivers need, severely damaging the proven on-demand model that quickly matches customers with drivers. The result will be much longer wait times, significantly higher consumer prices, and the permanent shutdown of services in many areas - eliminating hundreds of thousands of jobs.”

- William Hamm, former nonpartisan State Legislative Analyst

SOLUTION: YES ON PROP 22 PROTECTS THE ABILITY OF DRIVERS TO WORK AS INDEPENDENT CONTRACTORS & PROVIDES NEW BENEFITS

YES ON 22:

1. PROTECTS the choice of app-based drivers to work as independent contractors - SAVING CALIFORNIA JOBS when millions are struggling financially.
2. **IMPROVES** app-based work by requiring companies to provide new benefits, including:
   - guaranteed minimum earnings • funding for health benefits • medical and disability coverage for on-the-job injuries • additional protections against harassment and discrimination.

3. **CREATE EXPANDED PUBLIC SAFETY PROTECTIONS**, including: requiring ongoing background checks and safety courses • zero tolerance for drug and alcohol offenses • criminal penalty for impersonating a driver.

**YES ON 22: BY A 4:1 MARGIN APP-BASED DRIVERS WANT TO BE INDEPENDENT**

More than 80% of drivers work less than 20 hours a week, have other jobs or responsibilities and can’t work set shifts as employees:

- Parents who work while kids are in school;
- Family members who work odd hours so they can care for aging parents or other loved ones;
- Working families, retirees and students who need supplemental income.

"I’m a disabled veteran and am going back to school to prepare for a new career. I strongly support Prop 22 because it protects the flexibility I need to work around my medical appointments and my education."

- Matthew Emerson, Navy Veteran & Food Delivery Driver

"I’m a mother of five with a full-time job. I need flexible, independent work a few hours a week to supplement my income. Otherwise my family wouldn’t survive financially."

- Brenda Vela, Mother & Rideshare Driver

**YES ON PROP 22 KEEPS RIDESHARE & FOOD DELIVERY SERVICES AVAILABLE, AFFORDABLE &**
SAFE

Prop 22 preserves delivery services that millions now rely on to bring groceries, medications and warm meals to homes, and rideshare that improves mobility and keeps drunk drivers off our roads.

YES ON 22: SUPPORTED BY DRIVERS, SMALL BUSINESSES, SOCIAL JUSTICE ADVOCATES, PUBLIC SAFETY LEADERS & OTHERS

Supported by an overwhelming majority of app-based drivers • California Small Business Association • California State NAACP • California Peace Officers’ Association • National Hispanic Council on Aging • California Senior Advocates League • 100+ other organizations.

www.VoteYesProp22.com

SIGNERS:

1. Betty Jo Toccoli, President, California Small Business Association

2. Jim Pyatt, President, Independent Drivers Alliance of California

3. Minnie Hadley-Hempstead, President, NAACP Los Angeles