BALLOT TITLE AND SUMMARY

EXEMPTS APP-BASED TRANSPORTATION AND DELIVERY COMPANIES FROM PROVIDING EMPLOYEE BENEFITS TO CERTAIN DRIVERS. INITIATIVE STATUTE.

- Classifies drivers for app-based transportation (rideshare) and delivery companies as “independent contractors,” not “employees,” unless company: sets drivers’ hours, requires acceptance of specific ride or delivery requests, or restricts working for other companies.

- Independent contractors are not covered by various state employment laws—including minimum wage, overtime, unemployment insurance, and workers’ compensation.

- Instead, independent-contractor drivers would be entitled to other compensation—including minimum earnings, healthcare subsidies, and vehicle insurance.

- Restricts certain local regulation of app-based drivers.

- Criminalizes impersonation of drivers.

Summary of Legislative Analyst's Estimate of Net State and Local Government Fiscal Impact:

- Minor increase in state income taxes paid by rideshare and delivery company drivers and investors.